



## Continuing Education Option (CEO) Specialized Professional Growth Plan Option

Western Kentucky University and the Kentucky Education Association have partnered to bring Kentucky Educators a **unique** and **cost-effective** way to **earn a CEO and to continue their advanced degree.**



### What makes the KY Rank Advancement Academy different from other CEO options?

After the completion of the WKU Research course, each Academy plan is tailored to the individual educator. You will select twelve (12) micro-credentials that directly connect to your individual needs outlined in your Professional Growth Plan. This isn't about doing "more" work, it is about identifying the areas you need to grow in and supporting you as you address those needs and ultimately become a better educator.

### What are Micro-credentials?

Micro-Credentials are job embedded professional learning that is competency based. They require the educator to capture evidence and demonstrate competency in a specific skill via classroom practice. The process unfolds over several days or weeks and takes an average of 15 clock hours to complete. Micro-credentials allow educators the opportunity for more relevant and meaningful learning.

### What makes NEA/KEA Micro-credentials different from others?

Micro-credentials are not a new concept. Many states have used them for years as part of continuing education. However, NEA Micro-credentials are unique. They are created and evaluated by practicing educators and content experts from across the country who assess each submission against a set of competency indicators and provide feedback on the submitted evidence.

## When Can I Register for the KY Rank Academy?

Academy Cohort Class	Commitment Window
July	April 15 - June 15
October	August 15 - September 15
January	October 15 - December 15
March	January 15 - February 15

IMPORTANT: YOU MUST BE APPROVED AS A WKU GRADUATE PROGRAM STUDENT TO OFFICIALLY BEGIN IN YOUR ACADEMY COHORT.

### Is there a cap on each Academy Cohort?

**YES!** Each Academy Cohort Class is limited to:  
25 Rank II Candidates  
25 Rank I Candidates

### How much does the KY Rank Academy Cost?

KEA Members	Non-KEA Members
Total Cost: <b>\$2,950*</b>	Total Cost: <b>\$5,550*</b>

\* Cost may adjust based on the current WKU enrollment rates.

### Do I have to pay everything at once?

**NO!** You will pay a portion of the fee during each phase of the program. So there is no need to take out loans or make lump sum payments, etc. There will be more detailed information about the overall costs and enrollment fees in the orientation video.

### HOW LONG DOES THE ACADEMY TAKE TO COMPLETE?

The typical candidate will take 2-3 years to complete. This depends upon your personal motivation and work/life balance.

### DO I HAVE TO DO THIS ALONE?

**NO!** You will be part of an Academy Cohort. Each cohort will complete their WKU580 Research course together and will be assigned a mentor. Your mentor will be there to support and guide you through the Micro-credentialing and Capstone process and help provide feedback to you throughout the Program.

### DO I EARN GRADUATE CREDIT WITH THIS CEO?

**YES!** Once you successfully complete the KY Rank Advancement Academy. You will also qualify for twelve (12) graduate hours at WKU. This includes the 3 hr. EDU 580 course & 9 hrs prior learning credit for completing the KY Rank Advancement Academy.

### IS THERE A TIME LIMIT TO USE MY GRAD CREDIT?

**YES!** You must use your 12 hours of prior learning credit as graduate credit as WKU within two (2) years of completing the KY Rank Advancement Academy.



# Kentucky Rank Advancement Academy Program Overview

## ENROLLMENT



### Phase 1

EDU 580  
Research Course  
WKU-3 hr. Course

### Phase 2

Micro-credentials  
NEA/KEA

### Phase 3

Capstone Review  
WKU- Final Review

## KY RANK Academy Completion

### Visit [www.kea.org](http://www.kea.org)

for more in depth information and to view our KY Rank Advancement Academy Overview Video.



### If you have any questions about the KY Rank Advancement Academy, please contact:

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