

## Reelecting Andy Beshear for Governor is the Clear Choice for Public Educators in Kentucky.



Gov. Beshear's consistent commitment to Kentucky's students, families, and educators has been the hallmark of his administration. His concern for Kentucky's educators and their students shows in his words and in his actions, and that's why he deserves reelection as Governor of the Commonwealth of Kentucky.

Almost immediately upon taking office in January 2020, Governor Beshear had to deal with the COVID pandemic, which threatened the health and safety of every Kentucky citizen. There was no playbook for that situation, and every day the governor worked to ensure the best interests of all Kentucky citizens, especially those most vulnerable to the virus. Despite the personal toll it took on him, Governor Beshear got on TV every afternoon to let us know what was happening, where the virus was spreading fastest, what mitigating actions were being taken, how hospitals and health care workers were coping. He mourned our losses with us and celebrated our victories, no matter how small. When it was apparent that schools would reopen, he made sure that educators who wanted the COVID vaccine were prioritized. That moment in time was a

true test of Governor Beshear's leadership, of his character, and of his empathy.

Governor Beshear continued to support Kentucky through the devastating 2021 tornadoes and the 2022 floods. Every time Kentucky citizens faced a challenge, the governor faced it with them, collecting money, distributing supplies, listening to individual needs.

Although the legislature hasn't made it easy, the governor has consistently fought for educators and for Kentucky's public schools. Even before he took office, he led the legal fight and won against former Governor Bevin's awful pension bill, which would have gutted all public employee pensions. He vetoed HB563 that would have established illegal vouchers for private schools. When legislators gave themselves raises in the 2022 state budget but specifically – and purposefully – did not give raises to public educators, Governor Beshear forcefully called them on their bad behavior. He has consistently challenged the General Assembly to do the right thing by appropriately funding public education and giving educators substantial raises using the unprecedented excess billions of

**Have You Made Your Plan to Vote on or before Tuesday, November 7?**

Voters have many options to cast a ballot before Election Day

There are more than 80,000 public school employees living in every voting precinct in Kentucky; together, you are a powerful voting bloc. With Election Day only weeks away, it is vital that every KEA member is an #EmpoweredEducator and votes to support public education. Don't miss the opportunity to let your voice be heard to promote, protect, and strengthen our public schools with your VOTE!

### Important actions to take leading up to Election Day:

**Be an informed voter** – Take some time to check reliable primary sources to learn about the candidates running for each office. Especially take account of their positions on public education funding, educator recruitment and retention, curriculum development, student learning conditions, and other issues that are important to you in

your daily work. Look at candidates' websites, watch their debates, read their interviews, look closely at their responses to various written questions. Don't rely solely on political ads, social media, or political mailers for your information.

**Review your voter registration** – Be sure to review your voter registration. This will give you important information, including precinct information and access to polling locations.

**Know your voting options** – Going to the polls on Election Day, November 7th, is an option, but not the only one this year.

- **Absentee Ballot by Mail.** If you qualify, you can vote early by mail but must request your absentee ballot by the October 24 deadline, complete it properly, and return it on time.

*Continued on page 7.*



# Nominations for Statewide Delegates to the 2024 NEA Representative Assembly Due Tuesday, January 16, 2024

The NEA Representative Assembly is the gathering of the largest decision-making body of the NEA. The 2024 NEA RA will be held in Philadelphia, PA, July 3 to 7, 2024, and is expected to draw more than 8000 members from across the nation. KEA will be allocated a specific number of statewide delegates based on association membership on January 15. Active KEA members interested in attending the 2024 NEA RA may nominate themselves to be elected as statewide delegates. Members who are elected as statewide delegates will receive a stipend from KEA to offset the cost of traveling to the RA. Delegates to the RA elect the leaders of the national association,

approve the budget, and make essential decisions about the work of the NEA for the coming year.

**Members who wish to be on the ballot for a statewide delegate position should complete the official nomination form. All nomination forms must be received no later than 5:00 PM Eastern on Tuesday, January 16, 2024. Forms received after the deadline will not be accepted.**

Only the first 25 words of biographical information will be included on the ballot, and KEA reserves the right to edit your submission for length. You may submit a photo with your

nomination form, but it is not required. Active members will elect statewide delegates in an online election scheduled for March 1-31, 2024. The results of the election will be announced during the 2024 KEA Delegate Assembly early in April. Retired and Aspiring Educator members will choose their delegates to the NEA RA in separate elections. If you aren’t planning to attend the 2024 NEA RA, please remember to exercise your right to vote for the state delegates who will represent your interests there. All active members of KEA are eligible to vote online at KEA.org between March 1 and March 31, 2024.

## Counties by Region

Counties in the West Region					Counties in the East Region				
Allen	Christian	Hart	Marshall	Shelby	Adair	Clay	Harrison	Lincoln	Perry
Anderson	Crittenden	Henderson	McCracken	Simpson	Bath	Clinton	Jackson	Madison	Pike
Ballard	Cumberland	Henry	McLean	Spencer	Bell	Elliott	Jessamine	Magoffin	Powell
Barren	Daviess	Hickman	Meade	Taylor	Boone	Estill	Johnson	Martin	Pulaski
Breckinridge	Edmonson	Hopkins	Metcalfe	Todd	Bourbon	Fayette	Kenton	Mason	Robertson
Bullitt	Fulton	Jefferson	Monroe	Trigg	Boyd	Fleming	Knott	McCreary	Rockcastle
Butler	Graves	LaRue	Muhlenberg	Trimble	Boyle	Floyd	Knox	Menifee	Rowan
Caldwell	Grayson	Livingston	Nelson	Union	Bracken	Franklin	Laurel	Mercer	Russell
Calloway	Green	Logan	Ohio	Warren	Breathitt	Gallatin	Lawrence	Montgomery	Scott
Carlisle	Hancock	Lyon	Oldham	Washington	Campbell	Garrard	Lee	Morgan	Wayne
Carroll	Hardin	Marion	Owen	Webster	Carter	Grant	Leslie	Nicholas	Whitley
					Casey	Greenup	Letcher	Owsley	Wolfe
					Clark	Harlan	Lewis	Pendleton	Woodford

### NEA STATEWIDE DELEGATE NOMINATION FORM

Nomination for election to serve as a Kentucky delegate to the NEA Representative Assembly, **July 3 to July 7, 2024** in Philadelphia, Pennsylvania. You may submit a photo to be posted with your biographical information; photos submitted electronically should be in “jpeg” format and must be submitted with this form. **This completed form must be received in the KEA office by 5:00 pm (Eastern Time) on Tuesday, January 16, 2024 in order for you to be listed on the official ballot.** **Forms may be submitted via email to CCC@KEA.org, faxed to 502-227-9002; or mailed by regular mail. No other means of submission will be allowed.** **Forms received late will not be accepted.**

Name \_\_\_\_\_

Street address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Email address (optional; **non-work /personal e-mail address preferred**) PLEASE PRINT \_\_\_\_\_

Preferred telephone no. \_\_\_\_\_ Race/ethnicity (optional) \_\_\_\_\_

KEA/NEA member number (on KEA membership card or on KEA app) \_\_\_\_\_

Local Association \_\_\_\_\_ Employment position (required): \_\_\_\_\_

Biographical information **(25 word limit)** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The location of the school where you work determines the electoral region in which you are nominated. See the above list for more information.

**Please circle the region in which you work:**     **EAST**                      **WEST**

**Are you an administrator?** **YES**    **NO** (KEA may be allowed administrator delegate(s); however, that is determined by administrator membership on January 17, 2023. Administrators may be nominated, but will only be able to serve if administrator delegate positions are available.)

**Photos to be posted on the website must be submitted with this form.** Are you including a photo for use on the ballot?    **YES**                      **NO**

**I UNDERSTAND THERE IS A 25 WORD LIMIT TO THE BIOGRAPHICAL INFORMATION I PROVIDE, AND THAT KEA RESERVES THE RIGHT TO EDIT SUBMISSIONS. If elected, I promise to attend all business sessions and state caucus meetings during the NEA Representative Assembly and to follow other guidelines established by the KEA Board of Directors.**

\_\_\_\_\_

Signature of nominee: \_\_\_\_\_

Date: \_\_\_\_\_

RETURN COMPLETED, SIGNED FORM TO KEA BY 5:00 P.M. (EASTERN TIME) ON TUESDAY, JANUARY 16, 2024

Forms may be submitted via email to **CCC@KEA.org** or faxed to 502-227-9002;

Forms may be sent by regular mail to KEA, 401 Capital Avenue, Frankfort, KY 40601, ATTN: NEA RA.

No other means of submission will be allowed. Late received forms will not be accepted.

All forms must be received by the deadline.

MAILED FORMS **MUST BE SIGNED AND MUST BE RECEIVED AT KEA BY THE DEADLINE. ONLY OFFICIAL NOMINATION FORMS OR A COPY WILL BE ACCEPTED.**





# Enter KEA’s Diversity Lesson Plan and ESP Diversity Project Contests

Applications Accepted Nov. 1 – Jan. 31, 2024

## KEA Diversity Lesson Plan Contest

Diversity in every aspect of education is a vital component to reducing the achievement gaps between and among different groups of students in our classrooms. Using lessons focused on diversity, educators can move students from intolerance, bigotry, and impatience toward acceptance, tolerance, and fairness.

Each year, the KEA Diversity Committee sponsors the Diversity Lesson Plan contest. Awards of \$250 will go to two (2) KEA members who submit lesson plans or units that incorporate diversity. Submissions will be judged on multiple factors, including the impact of the lesson on individual student awareness of diversity and the relevance of the lesson to the school community.

The entry form and the corresponding rubric will be available on KEA’s website, [www.kea.org](http://www.kea.org), beginning November 1. The deadline for submission is 5:00 p.m. (Eastern), on January 31, 2024. The Diversity Committee encourages all educators, regardless of race or ethnicity, to submit lesson plans.

## ESP Diversity Project Contest

The ESP Diversity Project Contest encourages ESPs to create a bulletin board or other project at their worksite with the theme, “Diversity is ...”

All KEA ESP members, regardless of race or ethnicity, are invited to participate. Submissions may be presented by individuals or by teams. Projects will be judged by the KEA Diversity Committee and two (2) winning entries will receive \$250 each. The entry form will be available at [www.kea.org](http://www.kea.org) on November 1, and the deadline for all submissions is 5:00 p.m. (Eastern) on January 31, 2024.

KEA NEWS

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Vice President

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APPLY FOR

SCHOLARSHIPS

More than \$50,000 in Scholarships Available to KEA Members & Family

Investing in our members and their families is one of the most important things KEA does. Through scholarships offered to both KEA members and their family members alike, KEA distributes scholarship money that can make a difference.

Do you or someone you know need some extra cash to help with their education? Check out the scholarship descriptions below to see if you or a member of your family qualifies. Online applications in every category will open on November 1 and will close on January 31, 2024. Go to [www.kea.org](http://www.kea.org) to learn more. All scholarship recipients will be recognized at the 2024 KEA Virtual Delegate Assembly.

**KEA Presidents’ Scholarships** – KEA has 12 certified governance districts that span the entire state. Each year, every governance district awards scholarships to current Active certified or ESP members in four different categories: Rank I (hours beyond Master’s); Rank II (Master’s); National Board Certification; or continuing education or advanced certification for ESP members. Up to \$1,000 is available from KEA in each category, which means that there are 48 opportunities and \$48,000 available every year. Committees in each governance district review the applications and determine the winners. The number and amount of scholarships awarded can vary from district to district, but will not be less than \$250 per winner.

**Representative Paul Mason Memorial Scholarship** – This scholarship is available to any active or retired KEA ESP member or their children or grandchildren. The scholarship is named after Rep. Mason, who used his service in the Kentucky House to champion the cause of those less fortunate. The scholarship is \$500 and the KESPA Board of Directors reviews applications and determines the winner.

**Marvin Dodson-Carl Perkins Scholarships** – Dodson-Perkins scholarships are awarded each year to members of KEA Aspiring Educators who are enrolled in a teacher preparation program in Kentucky. The KEA MOVE committee reviews applications and determines the winners. A total of \$6,000 will be distributed, with the minimum award being \$500 and the maximum being \$1,000.

**Marnel Moorman Scholarship** – Named after the first African American president of KEA, the Marnel Moorman scholarship is available to high school seniors or college students who are seeking a degree in education. Winners are selected by the KEA Executive Committee based on the following criteria: demonstrated financial need; an expressed preference to enter the field of education; ethnic-minority status (although this is not mandatory); is or will be a high school graduate; is seeking a first post-secondary degree; academic performance. The Moorman scholarship is \$1,000.

**KEA-Retired Tom Denton Scholarship** – This scholarship is presented yearly to students who will be juniors, seniors, or MAT candidates in a Kentucky college for the following school year. Scholarship recipients will receive \$800-\$1,000 for one year. Preference is given to students who are KEA Aspiring Educator members, plan to teach in Kentucky, have an outstanding academic record, show evidence of financial need, and have family members who are members of KEA or KEA-Retired. Receiving the KEA-Retired Scholarship does not limit the student from receiving other KEA sponsored scholarships. Recipients will be selected by the KEA-Retired Selection Committee and will be notified of their award by March 1, 2024.

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# Who Is Your Difference Maker? Student Art Contest Paints Subjects of Success

*Students can enter by submitting an entry of someone making a positive difference in their school*

A teacher, paraeducator, bus driver, cafeteria worker, or a principal can make all the difference in a student’s educational experience. A bus driver who is there with a happy “good morning” or a teacher who offers a hug or a high five can inspire a student.

The KEA #DifferenceMakers art contest gives students an opportunity to highlight that special someone in their school by submitting one entry that illustrates that person. All students in Kentucky can participate. There are four categories: grades P-2, 3-5, 6-8, and 9-12.

In 2023, our grade P-2 winner was Olivia Steinborn from Kelly Elementary in Burlington, with a portrait of “Mrs. Banana.” The grade 3-5 winner was Reagan DeKeuster from Bowen Elementary in Louisville, with a portrait entitled “Best Bus Driver.” The grade 6-8 winner was Anna Belle Green from East Bernstadt Independent with a portrait entitled “The Art of

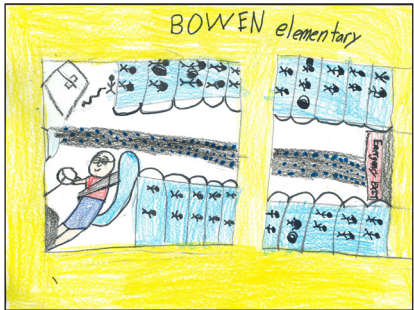
Writing.” The grade 9-12 winner was Jewellisa Mercado from Betsy Layne H.S. in Stanville, with a portrait entitled “Mr. O’Brian.”

Students and educators interested in participating can go to [www.KEA.org](http://www.KEA.org) and click on #DifferenceMakers Student Art Contest for an entry form and more information. Winners and their teachers each receive a \$50 prize. Original artwork must be submitted and be no larger than 8.5 X 11 inches. Any medium may be used.

All submissions must arrive at KEA Headquarters, 401 Capital Ave., Frankfort, KY 40601 before 5:00 p.m. (Eastern), January 31, 2024. Each submission must include a completed entry form, which is available on the KEA website. Please write “#DifferenceMaker Entry” on the outside of the envelope.



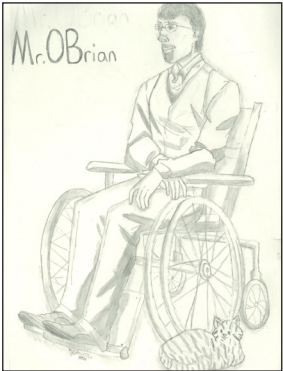
P-2 Winner



3-5 Winner



6-8 Winner



9-12 Winner

## Is the Next KEA ESP of the Year in Your School?

*Submit Your Nomination by January 31, 2024*



The ESP of the Year award is presented each year to a member of KEA who demonstrates outstanding accomplishments and reflects the contributions of ESPs to our public education system. Each year’s winner receives \$1,000, a commemorative award, and is automatically nominated for the NEA ESP of the Year Award.

Mioeka Morse, a special education paraprofessional at the Academy of Harrison Elementary in Fayette County, was awarded the 2023 ESP of the Year Award at the 151st Delegate Assembly. Morse educates special needs children, makes sure IEPs are being met, ensures the safety of her students, helps them develop social skills, and exposes them to being comfortable in different environments. As a member of the Fayette County ESP Association (FCESPA), Morse is an important ally to her fellow members.

“Mioeka is the heartbeat of her school, and she is a powerful advocate for her coworkers,” said Barbara Priest, FCESPA president. Morse says her dedication to her union, students, and community is simply a labor of love. “I would tell anyone entering the profession, love what you do, wear your heart on your sleeve,” said Morse. “It’s not going to be easy, but it’s well worth it.”

To be eligible for ESP of the Year, a nominee must be an education support professional who is a current KEA member and will have been a member for three years as of December 31, 2023.

Applications open November 1, 2023. The deadline to submit nominations is 5:00 PM Eastern on Tuesday, January 31, 2024. More information, including the nomination form and submission instructions, is available on [www.kea.org](http://www.kea.org) under “Members>Scholarships, Awards, Contests & Grants.”

## Do You Know the Next KEA Teacher of the Year?

*Nominations for the KEA Award for Teaching Excellence Due by January 31, 2024*



This award is presented to a KEA educator who exhibits excellence in five critical areas of teaching—professional practice, advocacy for the profession, attention to diversity, community engagement and leadership in professional development.

Melissa Jenkins, a biology teacher at Rowan County High School, was presented with the award at this year’s

151st Delegate Assembly in April. Jenkins is a graduate of Morehead State, earning a Master of Science in biology and a bachelor’s in biological teaching. She is a National Board Certified Teacher, holds her Rank 1, and is a member of the Kentucky Society of Technology Education.

Jenkins’s involvement with KEA has led her to recruit fellow teachers and promote the benefits of membership, and she serves as a chair of her school’s SBDM Curriculum Committee.

“I am proud to be a part of an organization like KEA that includes members that sincerely work together to promote the interests of public education to achieve common goals, and to recognize excellence in the profession,” said Jenkins.

Each year’s winner receives a \$1,000, a commemorative award, and is automatically nominated for the Horace Mann-NEA Foundation Award for Teaching Excellence.

All current active, certified members of KEA are eligible. Each KEA local affiliate may submit one nomination per year. Previous winners are not eligible to apply.

Applications open November 1, 2023 and may be submitted through the online portal that will be available on the KEA website at [www.kea.org](http://www.kea.org). The deadline for nominations is January 31, 2024, at 5:00 p.m. (Eastern). The 2024 KEA Teacher of the Year will be submitted to NEA as KEA’s



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## Putting Education First: A Look into Governor Beshear’s Education Plan

*Governor wants to invest \$1.1 billion over the next two years and transform public education*

Right now, Kentucky ranks 40th in the nation in average teacher pay. The average starting pay for a Kentucky teacher is \$38,010. If Gov. Beshear has his way, those numbers will vastly change by 2024—along with an education system that focuses on addressing educator shortages and investing in our students. “We must keep Kentucky competitive by investing in our schools, teachers and students,” said Beshear.

Beshear’s Education First Plan includes an 11% across the board raise for all school personnel, including teachers, custodial workers, bus drivers, and clerical staff. That would be the largest single pay raise for Kentucky’s public school educators in more than 40 years and raise average teacher’s pay to \$62,576 and average starting pay to \$44,573. The plan’s focus on educators includes fully funding the teachers’ pension and medical benefits as well. The proposal also provides a \$3,000 a year student loan forgiveness program for each year a teacher is employed in a public school.



Investment in early education is also a priority of the Education First plan. Universal Pre-K for 4-year-olds would be funded statewide at \$172 million per year, and full-day Kindergarten would be continued under the current budget. The plan also calls for an increase of 12.5% in per pupil SEEK funding, an investment of \$397 million over two years.

Student transportation will be fully funded under the plan, avoiding bus driver shortages faced by many school districts this year. Funding to replace textbooks and instructional materials will also be included, after near elimination in past budget cuts.

In addition, the plan boosts mental health services, dedicates a one-time grand fund of \$100 million to build or improve career and technical education centers, supports educator professional development, and offers free tuition and scholarships for Associate degree and certificate-seeking students.



# Who Are You Supporting in the Governor’s Race?

## Educators explain why they’re backing Andy Beshear

*“I am supporting Governor Andy Beshear. He believes that Kentucky public schools are the backbone of our communities. I appreciate that Governor Beshear respects teachers and staff members, and he values our commitment to our students.”*



Barbara Priest  
Fayette County KESPA  
Kindergarten Paraeducator,  
Julius Marks Elementary, Fayette County Schools

*“Kentucky has never had a better pro-public education governor than Andy Beshear. I couldn’t be prouder to vote for him this November because he has stood by educators every step of the way. With Andy in Frankfort for four more years, we can be sure that our public schools will always have an advocate in our state government!”*



Tyler Hartz  
Fayette County Education Association  
Language Arts Teacher, Southern Middle School,  
Fayette County Schools

*“I support Gov. Beshear and Lt. Gov. Coleman for reelection because they have a proven track record of advocating for our public schools, our students, and our teachers. They’re the clear choice in November!”*



TJ Metcalf  
Nelson County Education Association  
Music Teacher, Bloomfield Middle School, Nelson  
County Schools

*“I am supporting Governor Andy Beshear’s re-election campaign because he has demonstrated an unflinching commitment to public education for all students in the Commonwealth. At this pivotal moment, his devotion to all the kids in all of our schools is guaranteed to provide Kentucky the ability to change and adapt with our rapidly evolving society.”*



Dorian Hairston  
Fayette County Education Association  
Elementary School Teacher, Veteran’s Park Elementary,  
Fayette County

*“I am supporting and voting for Andy Beshear and ask my fellow educational employees to consider doing the same. Gone seems to be the days where elected officials went into office to care about the people they are elected to represent. But Governor Beshear seems to care about the people of Kentucky and especially educators, ESPs and teachers alike, where it seems others don’t.*

*“Case in point, SB7 and the right for educational employees to have payroll dues deduction for union/ association membership. Why are we considered different from public service workers when they didn’t lose their right to payroll deduction? Governor Beshear tried to help us but was met with opposition, but still does not hesitate to back education employees any chance he gets. We must work to keep someone like that in office at all costs.”*



Charlie Bufano  
Boone County Classified Employees Association  
Head Custodian, Rise Academy,  
Boone County Schools

# From East to West, Read Across America Grant

## Winners Support Literacy

Each year, through our Read Across America grant program, KEA distributes money to support literacy activities in local communities. The 2023-24 KEA Read Across America (RAA) grants totaling \$5,000 have been awarded to 11 Active local associations, Aspiring Educator chapters, and Retirees across the Commonwealth. Grantees were selected by KEA’s Membership, Organizing, Visibility & Engagement (MOVE) Committee.

Launched in 1998 by the National Education Association (NEA) and guided by a committee of educators, Read Across America is the nation’s largest celebration of reading. This year-round program focuses on motivating children and teens to read through events, partnerships, and reading resources that are about everyone, for everyone.

The titles and resources featured by RAA include books that students can see themselves reflected in, as well as books that allow readers to see a world or a character that might be different than them.

### 2023-24 RAA Grant Winners

- Bardstown Independent Schools (\$500)
- Bath County Education Association (\$500)
- Boone County Education Association (\$482)
- Calloway County Education Association (\$500)
- Campbellsville University – Aspiring Educators (\$134)
- Danville Independent Education Association (\$500)
- Jefferson County Teachers Association/JCTA – Retired (\$500)
- Middle Cumberland Education Association – Retired (\$500)
- Russell County Education Association (\$500)
- Taylor County Education Association (\$492)
- West Kentucky Community and Technical College – Aspiring Educators (\$392)

KEA will begin taking applications for the 2024-25 Read Across America grants on July 1, 2024. Check the KEA website at [www.kea.org](http://www.kea.org) to submit your local’s great idea to support the love of books and lifelong learning!



# Have You Made Your Plan to Vote.

(continued from page 1.)

- **Excused In-Person Absentee Voting.** Voters otherwise eligible to vote on Election Day are eligible to cast an in-person absentee ballot during the six business days of October 25, 26, 27, and 30, 31 & November 1 if they meet one specific requirement (find requirements here: [www.elect.ky.gov](http://www.elect.ky.gov)).
- **In-Person Early Voting.** This year, you can also take advantage of In-Person Early Voting on November 2, 3, and 4 (Thursday, Friday, and Saturday before Election Day). State law allows all registered Kentucky voters who have not requested a mail-in absentee ballot to vote early without an excuse. Ballot locations will vary by county so be sure to check hours of operation.
- **Vote In-person on Election Day from 6:00 a.m. to 6:00 p.m. local time.**



KEA has created a webpage with all the voter information you need to make a plan. Just click on the QR code to access all the information and links to each of the options below.

**Confirm your polling location – No matter which method you choose to cast your vote – be sure to check your polling location.** Polling locations may have changed from previous years; in some counties, there may be fewer polling locations than there have been previously. Be sure to know before you go.

**Preview your ballot –** Elections have a direct impact on our professions. It is important to know all the candidates running for state constitutional offices before you go to the polls. You’re an education voter, so know each candidate’s stance on public education before you vote. Read your local paper, check individual candidate websites, and use reliable resources for information. Be a well-informed voter.

**Sign-up for reminders –** Don’t let election day pass you by. Sign up for voting reminders to help you keep to your plan to let your voice be heard.

**Share your plan –** Let others know the importance of voting by sharing your plan to vote. Better yet, make a plan with colleagues in your worksite to #GoVote together!

## Delegate Assembly Submissions Deadline is Tuesday, January 16, 2024

The 152nd KEA Delegate Assembly will be held virtually April 3 to 5, 2024. The Delegate Assembly is the highest governing body of the association and is attended by elected representatives from each KEA local association. Per the KEA Constitution, the deadline for many action items is Tuesday, January 16, 2024.

**Candidate nominations for elected offices:** The delegates to the 2024 DA will vote for the following statewide association offices:

- **NEA Director (Seat 2)\*** – for a full three-year term beginning September 1, 2024, and ending August 30, 2027.
- **KEA Ethnic Minority Director (Seat 2)** – to complete an unexpired term that ends June 30, 2024, and also to serve a full three-year term beginning July 1, 2024, and ending June 30, 2027.

Active KEA members interested in running for either position must submit the official [candidate declaration form](#) no later than 5:00 pm (Eastern) on January 16, 2024. \*Note that Active members wishing to run for NEA Director must have been members of the association for two (2) years preceding the election.

**Constitutional amendments:** Assembly delegates will also vote on proposed amendments to the KEA Constitution. Members wishing to propose amendments must submit them to the KEA Compliance/Constitution Committee at [CCC@KEA.org](mailto:CCC@KEA.org) by the January 16, 2024, deadline. All proposed amendments must include the name(s) of the sponsoring members, the text of the proposed changes, and the rationale for the change.

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THEIR EDUCATION PRACTICE?

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For Kentucky Educators, the Choice is CLEAR:



GOVERNOR ANDY BESHEAR  
*is a Champion for Public Education*

- ✓ Committed to increased investments in public education, including funding universal pre-K.
- ✓ Has a proven record of supporting educators by protecting the pensions and benefits we’ve earned.
- ✓ Respects educators and has proposed an 11% increase for all public school employees that will help to address the educator shortage.



Recommend Andy  
Beshear for Governor.



DANIEL CAMERON  
*Would Be Worse Than Governor Matt Bevin  
For Public Education*

- ✗ Supports risky voucher schemes that divert taxpayer dollars from public education to private schools.<sup>1</sup>
- ✗ Supported former Governor Matt Bevin’s illegal pension cuts.<sup>2</sup>
- ✗ His plan will worsen the educator shortage, increase class sizes, and no serious plan to raise educator pay.<sup>3</sup>

CHECK THE FACTS: 1. Lex18, 12/15/22;  
2. Courier Journal, 10/14/19; 3. WHAS 11, 9/14/23

GOVERNOR BESHEAR stands with Kentucky’s educators.  
Let’s make sure we stand with him and **VOTE on November 7!**

Kentucky Education Association  
KEA.org  
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The preeminent voice for quality public education

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# Reelecting Andy Beshear for Governor is the Clear Choice for Public Educators in Kentucky.

dollars they are currently hoarding in the “rainy day fund.” As Kentucky faces a teacher and school support staff shortage across the entire state, Gov. Beshear continues to prove that he believes in Kentucky’s public education system and in the educators who make that system work every day.

Gov. Beshear understands that competitive salaries are just part of the solution. He supports fully funding teacher pensions, ensuring health insurance premiums remain the same for all education employees, offering teacher student loan forgiveness, and providing meaningful professional development opportunities that will assure future and current educators they are valued.

The differences between Gov. Beshear and candidate Cameron could not be clearer. One respects public educators and supports you in your work; the other publicly supports former Governor Bevin’s education policies, including using his current office to defend that unconstitutional voucher scheme.

Actions speak louder than words. Governor Beshear has consistently acted in support of Kentucky’s public educators. If we want a renewed and revitalized Kentucky public education system that properly supports our students, educators, and communities, we must reelect Gov. Andy Beshear.

*Overflow 1 line*

## Do You Know the Next KEA Teacher of the Year?

nominee for the 2025 NEA Foundation Award for Teaching Excellence.