Dear Member,
We are quickly coming to the end of 2018. This has certainly been a year to remember (pun intended)! As I reflect on the past several months, I offer these thoughts:

We continue to be attacked by many who don't understand the significance of what KEA has done for public education over the more than 160 years we've been in existence. The reason they attack us is because the 42,000 members of KEA are indeed, powerful. We are a loud voice for public education and all that it entails.

KEA is an organization that has one purpose - to be the preeminent voice for quality public education. We will not be deterred by those who think otherwise. We will not have our collective voices silenced by those who have never walked in our shoes. We will always defend and protect what is best for the students of Kentucky.

Students deserve quality personnel, safe facilities, and resources to succeed in an everchanging world. These are the things KEA cares about. We show this by advocating for the rights of public school students and employees that are dictated by our Kentucky Constitution.

We appreciate the fact that you choose to be a member of KEA. We take that choice very seriously and work hard every day to advocate on your behalf.

California NEA Members devastated by fire and floods

I'm sure like me, you have watched the news and seen the devastating impact the fires in California had on communities and families. Some of those impacted are CTA and NEA members. NEA has provided information to members in qualifying areas regarding the NEA Member Benefits Disaster Relief Assistance program. Given the magnitude of these fires, I recognize that some of our members might want to aid by making a donation. Donations can be made to the CTA Disaster Relief Fund by sending a check made payable to: CTA Disaster Relief Fund 1705 Murchison Drive Burlingame, CA 94010

More information about CTA's Disaster Relief Fund can be found at www.CTAMemberBenefits.org/drf or you can share this flyer on email or post a hard copy on bulletin boards at your worksite.
Public School Employees can take advantage of KY State
Park Discounts

Take advantage of the Kentucky State Parks’ Commonwealth
Connection program which offers you reduced rates on lodge
rooms and cottages at 11 resort parks, plus cottages at John
James Audubon State Park. The discount is for all public
employees, state, local and federal, as well as government
retirees. It also applies to public school system employees and
retirees. Click here for a flyer with more details.

Save the Date

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>NOV. 30</td>
<td>KEA Local Delegate Election form for the Delegate Assembly due to <a href="mailto:Valerie.leathers@kea.org">Valerie.leathers@kea.org</a></td>
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<tr>
<td>DEC. 15</td>
<td>KEA Ethnic Minority Aspiring Educator Scholarship Application Deadline</td>
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<tr>
<td>DEC. 19-JAN. 2</td>
<td>KEA Offices CLOSED for Holiday Break</td>
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Sincerely,

Stephanie Winkler
KEA President
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1-800-231-4532
www.kea.org