Dear Member,

The topic on everyone’s mind seems to be pensions and what might happen next. No one knows if a special session might occur before the end of the year. Timing, details, and even a bill itself are all still up in the air. It is certainly unfair for ANY public employee to have to be subjected to such angst and uncertainty about their financial future. This is why KEA is fighting so hard every day to educate the public and keep conversations alive about the need for funding and common sense approaches to pension reform.

PENSION NEWS

a) At a press conference on Monday afternoon, a draft plan was released to the public as a starting point for further negotiations with legislative leaders on pension reform. This release was a DRAFT and could change in the future. I want you to read my comments to the media found here.

We must continue to be united with our brothers and sisters that also contribute to public employee pensions. We must raise our collective voices to help underscore to legislators the importance of finding funding first above all else. We must deal with our intricate pension systems individually and protect current and retired public employee pensions from harm. We must also ensure that future public employees have a mechanism to feel that they are valued and will be taken care of after their careers are over.

b) KEA will hold another TeleTown hall this Thursday, Nov 9th at 8:00 pm ET/ 7:00 pm CT to discuss the details of the draft counter-proposal and also to take questions from members. Please make sure to mark your calendar for this important event. If you are a KEA members and are not receiving our calls, please make sure to call your local KEA office and update your
Your contacts with legislators are having a HUGE impact on this issue. Please continue to contact them EVERY DAY to protect public school employees from unnecessary structural changes our pension system. The system is not the problem- don't be misled. The problem lies in the lack of funding. Our legislature needs to #FindFundingFirst! Call the Legislative Message Line 1-800-372-7181 - tell your legislators to #FindFundingFirst

**Health and PE Standards up for Public Review**

The Kentucky Department of Education (KDE) is seeking feedback on proposed Health and Physical Education Standards through December 6th. To provide feedback on the draft Kentucky Academic Standards for Health and Physical Education, please use the following links:

**Physical Education**
- Elementary: [https://www.surveymonkey.com/r/PWXRRD2](https://www.surveymonkey.com/r/PWXRRD2)
- Middle: [https://www.surveymonkey.com/r/PW5QBJN](https://www.surveymonkey.com/r/PW5QBJN)
- High: [https://www.surveymonkey.com/r/PSDX8NC](https://www.surveymonkey.com/r/PSDX8NC)

**Health Education**
- Elementary: [https://www.surveymonkey.com/r/PSNWKTQ](https://www.surveymonkey.com/r/PSNWKTQ)
- Middle: [https://www.surveymonkey.com/r/PS6WBMF](https://www.surveymonkey.com/r/PS6WBMF)
- High: [https://www.surveymonkey.com/r/PR96HFR](https://www.surveymonkey.com/r/PR96HFR)

**Need money for continuing education program costs?**

Any active KEA member is eligible to apply for one of the KEA President’ Scholarships. These awards can range up to $1000 in scholarship money to complete certification in one of the following areas: Rank II (Masters), Rank I (Beyond Master’s), Classified Continuing Education (must be an ESP member to apply and the scholarship award is based on the cost of the continuing education of an ESP member), and National Board Certification. Scholarship award amounts vary by KEA District. Please visit [www.keao.org](http://www.keao.org) for more details and application information.

**Dates to Remember:**

- **Nov. 9**: KEA Teletown Hall Call 8:00pm ET/ 7:00 pm CT
- **Nov. 11**: Veteran’s Day (observed on Friday 10th)
- **Nov. 13**: American Education Week Begins
Nov. 30

Sincerely,

Stephanie Winkler

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