

THE INFORMER

Kentucky Education Support Professionals
401 Capital Avenue Frankfort, KY 40601



Volume III, January 2019

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Mark Your Calendars

NEA ESP Conference @ Las Vegas Nevada

Pre-Conference March 21-22 Conference March 22-24

KEA Delegate Assembly @ Marriot- Louisville KY

Conference- April 3-5

Teacher Appreciation Week May 6-10

KESPA Board of Directors Meeting @ KEA
Lexington Office- Lexington KY

June 7, 2019 @ 7:30 PM

RESPECT Conference @ Henry Clay High School-
Lexington KY

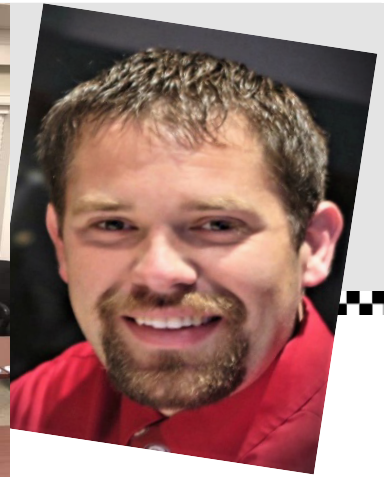
June 8, 2019 - Registration 7:30 Conference 7:30- All Day

***ONLINE Registration for the RESPECT Conference
begins April 1, 2019***



The Top 10 Retirement Planning Excuses

Angie Jordon is the only KEA endorsed financial advisor.
Check out page 3 for Financial Planning Information!



President Doug Botkin & Vice President Matthew Powell

Thank you, to everyone, who attended the KESPA Pre-Delegate Caucus. You are the leaders of this association and we are grateful to have the privilege to work beside you. Thank you to all the KEA candidates for making time to speak at our Pre-Delegate Caucus.

Congratulations to Matthew Powell for being nominated as the Kentucky Representative for National ESP of the year Award. Matthew will be representing us at the 2019 NEA ESP Conference in Las Vegas. Good Luck Matthew, bring us home a win!!!

The KEA Delegate Assembly is April 3rd through April 5th at the Marriott in Downtown Louisville. KESPA cast a unanimous vote to endorse Eddie Campbell for KEA President. Good Luck Eddie!

The 2019 RESPECT Conference is June 8th at Henry Clay High School in Lexington, KY. Registration will be available April 1st on the KEA website. The RESPECT Conference is the only statewide professional development offered exclusively for ESPs by the organization. Please take advantage of this incredible opportunity for professional growth and learning.

Serving you,

Doug Botkin
KESPA President

Matthew Powell
KESPA Vice President
NEA ESP At-Large-Director

The Top 10 Retirement

Planning Excuses

10 common "reasons" why someone does not plan for retirement

Provided by Angie Jordan



#10: " I'm too busy "

Stop procrastinating. How does the saying go? The best time to plant a tree is 30 years ago. The second best time is ... TODAY.

#9: " It's too soon "

It's NEVER too soon. The sooner you start planning, the better chance you stand of having the kind of retirement you want.

#8: " It's too late "

Think again. Even if you've already retired, it's important to consider how you're receiving income and how long it will last.

#7: " I don't need to "

This one baffles me. If you're simply giving monthly to a savings account and hoping for the best, you may be in for an unpleasant surprise someday.

#6: " I don't have enough money to get started "

Starting small is better than not starting at all, and if you plan well, you'll eventually have more to work with.

#5: " My finances are a mess "

Consider speaking with a Financial Professional who can look at your complete financial picture and help you to develop a plan to make your "mess" work for you.

#4: " The Government will take care of me "

If you're planning to retire on Social Security alone, I would advise you to create a back-up plan at the very least.

#3: " Between my savings and my 401(k), I'll be fine "

Saving for retirement without an income distribution plan could be a mistake. Have you considered inflation? Taxes? If you live to 100, will the money last?

#2: " I don't want to think about it "

If you bite the bullet now and put a firm plan in motion, you may not have to think about it again for quite some time.

#1: " I don't know how "

If you knew everything there was to know about financial planning, you'd probably be a financial advisor yourself. If you're putting off retirement planning because you don't know how to begin, consider speaking to a professional who does.

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KESPA Pre-Delegate Caucus RECAP

The KESPA Delegation has unanimously endorsed Eddie Campbell for KEA President

Vision
Voice
Victories



The KESPA Delegation has the responsibility to elect Educational Support Professionals (ESPs) to each KEA standing committee.

KEA Standing Committee election results are as follows:

Constitution/Compliance- Mary Ann Crooker

Diversity- Shaquita Garrett

Government Relations- Paula Rayburn

Program & Budget- Denise Gray

MOVE- Phyllis Willis

Each elected member will serve a 2-year term.

KESPA statewide budget was reviewed and accepted for the 2019-2020 fiscal year.

STAY In The Loop!

Complete **RESPECT** Conference breakdown in the April addition of

KESPA QUICK NEWS!

Kentucky's **ONLY** professional conference for Education Support Professionals



RESPECT



June 8, 2019 ~ Henry Clay High School ~ Lexington, KY

Rising Education Support Professionals Excelling in Careers Together



“...When people stand together, and are prepared to fight back, there is nothing that can't be accomplished...”

~Senator Bernie Sanders

**MOBILIZE
YOUR
LOCAL**

Fight For \$15

**Re-evaluate ESP
raises and
compensation to be
based on level of
education and loyal
service to the
district**

**Separation of CERS
from KRS**

KESPA Executive Board

President- Doug Botkin – d.botkin@twc.com
Vice President- Matthew Powell- mpowell42066@gmail.com
Secretary- Heather Schultz- rummy6sch@fuse.net
Past President- Nancy Toombs- ngtoombs@icloud.com

KESPA Regional Board

Western Region

- Kaci Payne- kj.payne08@gmail.com
- Shaquita Garrett- que3899@yahoo.com

Eastern Region

- Phyllis Willis- phyllis.willis@greenupkyschools.us
- Sarah Johnson - sarah.johnson@floyd.kyschools.us

Northern Region

- Debbie Bryan- katiekaboom68@aol.com
- Helen Cottongim- helen.cottongim@bcea.com

Central Region

- Janet Allen- jsallenky@gmail.com

Ethnic Minority Director- Vickie Gregory- vtg05@yahoo.com

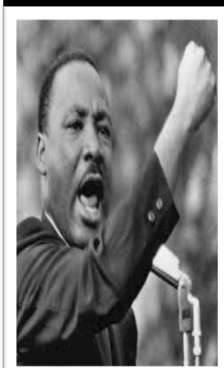
Committee Members

- **Retired-** Kathy Hobbs- sixtytwofairlane@aol.com
- **NEA Director-** Matthew Powell- mpowell42066@gmail.com

KEA Board of Directors

- Janet Allen- jsallenky@gmail.com
- Marcie Viox- mvioxkespa@yahoo.com
- Chiffon Winston- cwinston2508@gmail.com
- Sarah Johnson- sarah.johnson@floyd.kyschools.

Final Thought:



“...All labor has dignity...”

~Dr. Martin Luther King Jr.

WATCH THIS LINK!

<https://www.youtube.com/watch?v=ajLnCKpjTOk>