



KENTUCKY EDUCATION ASSOCIATION

Training Programs

The Kentucky Education Association offers a variety of training sessions for schools, districts, local KEA leaders and local KEA associations. Some are offered on a statewide basis, others can be brought into your local area. Most can be adapted to meet local needs. For further details contact your local UniServ Director or Michelle New, KEA Director of Professional Excellence, at michelle.new@kea.org.

Classroom Management Trainings

- **General Classroom Management Overview**

Classroom Management is essential in order for educators to teach and students to learn. This training is designed to be 3 hours and recommended for educators within their first 5 years of working with students or those that need a “refresher”. During this session you will go through Domain 2 of the Kentucky Teaching Framework and all of the indicators that support Classroom Environment, understanding how your preparation and reactions impact students and gain practical strategies for addressing student needs.

- **Classroom Management for Elementary**

During this 3 hour training you will expand on what you learned in the General Classroom Management Overview and have had that training as a prerequisite in order for this session to be the most beneficial for the educator. You will be taken through Domain 2 of the Kentucky Teaching Framework covering Classroom Environment and work through more intense strategies and supports that will help you achieve a better understanding of each indicator and manage the classroom more effectively at the elementary level.

- **Classroom Management for Middle School**

During this 3 hour training you will expand on what you learned in the General Classroom Management Overview and have had that training as a prerequisite in order for this session to be the most beneficial for the educator. You will be taken through Domain 2 of the Kentucky Teaching Framework covering Classroom Environment and work through more intense strategies and supports that will help you achieve a better understanding of each indicator and manage the classroom more effectively at the middle school level.

- **Classroom Management for High School**

During this 3 hour training you will expand on what you learned in the General Classroom Management Overview and have had that training as a prerequisite in order for this session

to be the most beneficial for the educator. You will be taken through Domain 2 of the Kentucky Teaching Framework covering Classroom Environment and work through more intense strategies and supports that will help you achieve a better understanding of each indicator and manage the classroom more effectively at the high school level.

Standards Related Trainings

- **Kentucky Academic Standards in Arts & Humanities**

This 3 hour training will be an in-depth look into the newly adopted Arts & Humanities Standards. You will be interacting with colleagues and learning how the arts can be used across all content areas to help students learn and retain content knowledge. You will be fully engaged during this hands-on and creative session that will be presented by active Arts & Humanities classroom teachers. KEA Arts & Humanities training is FREE to all participants. However, advance notice and date of requested training is required before the training will be provided. Each training has a minimum requirement of 10 participants. Please contact michelle.new@kea.org to schedule this training. (3 hour training)

- **Kentucky Academic Standards Science in the Elementary School “Pencil Box Science”**

This training is designed for any elementary school teacher K-5 whether they teach science or not. You will go through 9 experiment stations and be exposed to the KAS Standards as well as how to incorporate science throughout all content areas within the classroom so that you are enhancing instruction within the classroom and making connections for real world application. (2 hr. training) Please contact michelle.new@kea.org to schedule this training.

- **Kentucky Academic Standards (KAS) for Science**

KEA's KAS for Science training includes an overview of the science standards to give participants a basic understanding of the layout and language included in the standards. Participants will learn how to deconstruct a standard and develop I can statements for student objectives to achieve the standard. Finally, participants will gain knowledge and skills to advocate for appropriate implementation of the standards in their schools. (3 hour training)

Growing as an Educator

- **Writing A Meaningful Professional Growth Plan (2 hrs)**

KEA's Writing A Meaningful Professional Growth Plan helps educators with the creation and writing of their personal professional growth goals. We help educators reflect on their current classroom practice and performance and align their professional needs to those that enhance student learning in the classroom.

- **Writing Student Growth Goals Training**

The requirement of Student Growth Goals has been eliminated from the evaluation process in Kentucky, your school district could still require a version of them. KEA's Writing Student Growth Goals training is a three (3) hour training to help educators with the creation and writing of their rigorous classroom student growth goals. We help educators understand the parts of the growth goals and how to monitor and document the formative and summative assessments in order to determine if students have met the growth and proficiency requirements of the student growth goals.

- **Adult Learning Theory**

Teaching adults is very different from teaching students. We help educators learn how to adjust their teaching style to be most effective for adults so they can maximize the time and experience they have in your training. This is an excellent training for Teacher Leaders that are wanting to help lead PLC's and give presentations at conferences and training. In addition this training is a requirement for any KEA Cadre Trainers before they are able to train. This training can be done in two (2) hour, three (3) hour, or six (6) hours versions. There is a minimal cost to schools or districts for this training please contact michelle.new@kea.org for more details.

KTIP- New Educator Support

- **Kentucky Teacher Internship Program (KTIP)**

Kentucky is lucky enough to have a Kentucky Teacher Internship Program for first year teachers in Kentucky's public schools. This two (2) hour training is offered by each KEA District at the beginning of each school year. It is intended for new intern teachers to attend with their resource teacher. We will provide an overview of the timeline, forms, and expectations of the intern and committee during the KTIP Process as well as a provide time for collaboration with other interns and resource teachers from across the district. The training is FREE for KEA members and \$50 for non-KEA members.

Informational Topics for All Educators

- **ESSA & 2017 Senate Bill 1 (Overview Training)**

This one (1) hour overview is designed to help educators understand the opportunities and changes in the new Federal Law ESSA and State Law 2017 Senate Bill 1. Please contact Michelle New, the KEA Director of Professional Excellence at mnew@kea.org

- **School Law for School Employees**

This training presents an overview of the statutes, regulations, and policies that most often affect public school employees. The duration of the training can be adapted to the level of intensity desired by the audience. Please contact KEA Headquarters Legal Services Department to request this training.

- **Social Networking**

This one (1) hour session explores the dangers and potential liabilities that school employees may face in using social networking websites and in engaging in friendships with students. Please contact KEA Headquarters Legal Services Department to request this training.

- **Student Assaults**

This one (1) hour presentation deals with the legal rights of school employees who are injured as a consequence of a student assault. It is intended for all public school employees. Please contact KEA Headquarters Legal Services Department to request this training.

National Board Certification Candidate Support

All trainings are designed and conducted by KEA's team of National Board Certified Teachers.

- **Jump Start**

Two and a half (2.5) day training covering foundations and all four components of NBCT. Registration fee \$200 for members and \$500 for non-KEA.

- **Home Stretch Training - Peer Entry Review**

Each session is three (3) hours. Registration is \$40 for KEA Members and \$100 for non-KEA members. Candidates will bring a draft copy of their work in one (1) component area. Candidates will work with like-certificate candidates (when possible) to provide and receive feedback on their work.

- **NBCT Renewal**

Each session is six (6) hours. Registration Fee \$75 for KEA members and \$125 for non-KEA members. Renewal candidates leave this one day workshop with a complete outline of the Profile of the Professional Growth (PPG) and a plan for each entry.

- **Professional Learning Facilitator Certification**

Each session is six (6) hours. Registration Fee \$25 for KEA & NBCT Network members and \$50 for non-KEA or NBCT network members. You will be brought up to date on all the changes to the NBCT Process and gain the ethical and bias training needed in order to provide constructive support and feedback to NBCT candidates. Upon conclusion of this training you will be granted a certificate that certifies you to be a Professional Learning Facilitator and provide support to NBCT candidates. *Note: This is only offered to current NBCT's that want to assist candidates in the NBCT process.*

School Based Decision Making (SBDM) Training

All trainers are certified by KDE and meet the requirements to deliver SBDM Training. **
Special Note: You or your council may select any trainer to conduct your trainings as long as they are listed on the KDE website as an approved trainer.

- **SBDM Law and Overview (1 hour session)**

This one (1) hour overview is intended for anyone interested in SBDM regardless of serving on a council and can be used as Professional Learning for staff if it becomes part of the School Improvement Plan. Please contact your local KEA office, UniServ Director, or michelle.new@kea.org to schedule this FREE training.

Do the parents and staff in your School Community understand the purpose and function of your school's SBDM Council and Committees as envisioned by KERA? Is your school community functioning through the SBDM process to make schools a better place for children? Do the staff and parents understand their roles and responsibilities guaranteed by law? SBDM process as well as roles and responsibilities will be shared and a process developed to engage all stakeholders in this process of School Improvement.

- **SBDM Principal Selection Training**

This two (2) hour training is intended for any SBDM council that is faced with the principal selection process. This training meets the statute requirements that are outline. During this training you will review the process, help create a timeline for your selection, and discuss potential questions that you might consider to meet the needs of your staff and students. Please contact your local KEA office, UniServ Director, or michelle.new@kea.org to schedule this FREE training.

SBDM New Council Members: six (6) hours of training and meet the requirements set forth by KDE to serve on an SBDM Council. This training is FREE to KEA members and parent participants and \$100 for any non-KEA member. Please contact your local KEA office or michelle.new@kea.org to schedule your training.

- **SBDM New Council Member Roles & Responsibilities**

During this training you will be taken through an intense session that will help you understand your role and responsibilities as a New Council Member.

Returning Council Members: All trainings are three (3) hours and meet the requirements set forth by KDE to serve on an SBDM Council. These trainings are FREE to KEA members and parent participants and \$50 for any non-KEA member. Please contact your local KEA office or michelle.new@kea.org to schedule your training.

- **How SBDM works Hand in Hand with ESSA & 2017 Senate Bill 1 to Improve Student Achievement (KEA Developed and approved module)**

This is a working session for SBDM members to understand the new federal law (ESSA) and the new state law (2017 Senate Bill 1). Both of these laws affect the SBDM council and their impact on their school. You will invest time into looking at your individual school data and begin to make meaningful impacts on the school improvement process.

- **Putting it All Together (KEA Developed and approved module)**

This is a working session for SBDM members to reflect on their school policies as well as their data and school improvement plans in order to impact student learning for their school.

We also deliver any of the other KDE Approved Modules for Councils:

- **SBDM Law**
- **Policy and By-law Writing and Review**
- **Budget and Allocation**
- **Effective Meetings**
- **Open Meetings and Records Legal Requirements**
- **Committee Operations**
- **Parent Involvement Strategies**
- **School Improvement Planning**
- **Professional Development is Professional Learning**
- **Using TELL Data for School Improvement**

Superintendent Search Process Support

- **Superintendent Screening Committee (Process overview training)**

This one (1) hour session is designed to help educators understand the process that must be followed when a superintendent leaves a school district. It will outline the process that must be followed to hire a new superintendent according to the law and help you develop a plan of action for how to operate the teacher and classified personnel elections. Please contact your local KEA office and talk to your UniServ Director to schedule this training.

Understanding TELL Kentucky Survey Results

Understanding and Improving Teaching and Learning Conditions:

- **KEA Guide to Using Your District TELL Kentucky Results**

This 2017 Activity Guide provides you the opportunity to capture results from the 2011, 2013, 2015, and 2017 TELL Kentucky surveys. By comparing 2011, 2013, 2015 and 2017 results from key questions within each survey construct, you can determine topic areas in which your district and schools have shown growth and areas upon which to focus your attention to effect change at the district level.

- **KEA Guide to Using Your School TELL Kentucky Results**

This 2017 Activity Guide provides you the opportunity to capture results from the 2015, and 2017 TELL Kentucky surveys and compare these results at the school, district, and state levels. By comparing 2015 and 2017 results from key questions within each survey construct, you can determine topic areas in which your district and schools have shown growth and areas upon which to focus your attention to effect change at the school level.

KEA Leadership Trainings

- **Emerging Leadership Program**

The Emerging Leadership Program is designed for members with little or no leadership experience in the association but who are interested in becoming more engaged in KEA activities. Participants develop leadership skills through sessions on leadership styles, orientation to KEA, communication, membership, basic legal rights, legislative and political action and commitment to action.

- **Local Association Officer Training (LAOT)**

Officer training is recommended for new and beginning officers. This course is designed to provide local officers with skills and knowledge to have successful terms of office. Sessions cover association structure and roles, using your constitution, running an effective meeting, understanding membership and why it matters, communicating for the association, and more.

- **Local and District Treasurer Training**

This training is for veteran and new treasurers. Participants work closely with KEA's Finance Director. Each participant receives a handbook that contains useful information concerning helpful guides in establishing accounting records, suggestions on internal control procedures, worksheets to assist the treasurer in performing their duties and other helpful items.

- **Association Representative (AR) Training**

AR training is designed to give ARs skills and knowledge to move the members and potential members they represent toward their own empowerment. Sessions cover leadership within the association, how to be an advocate, effective communication, and political activism.

- **Cultivating Your Local through Membership**

This program focuses on the role of Association Representative in recruiting new employees into the association by helping them understand generational shifts and strategies to recruit, retain and reclaim members.