

Campaign and Election Do's and Don'ts for public school employees

Do

- ▶ If you are OFF DUTY, meaning that you are **not** working at any school event **and** are **not** on school property, **and** the race is not for a school board seat in the district in which you are employed, you may DO the following:
 - ▶ DO solicit contributions for or against named candidates;
 - ▶ DO put out yard signs and wear buttons, shirts or other items that advocate for or against named candidates;
 - ▶ DO express opinions that are for or against named candidates;
 - ▶ DO put candidate bumper stickers on your car and park in the staff lot, provided that on Election Day, you are at least 100 feet from the polling place;
 - ▶ DO meet away from your work location for an association meeting to advocate for or against named candidates;
 - ▶ **With the exception of school board races in the district where you work**, DO volunteer your time to candidate campaigns and encourage your colleagues to do the same;
 - ▶ DO encourage colleagues and students to register to vote, check their registration status, and form a plan to vote on Election Day.

Don't

- ▶ While AT WORK or at any school sponsored event, DO NOT do the following:
 - ▶ DO NOT use district email, snail mail system, or any other district resource to send information that advocates for or against named candidates;
 - ▶ DO NOT use school resources to solicit contributions for or against candidates;
 - ▶ DO NOT wear buttons, t-shirts, or other items that advocate for or against named candidates;
 - ▶ DO NOT give students any materials that advocate for or against named candidates;
 - ▶ DO NOT tell the people you supervise or members of your local to vote for or against candidates;
 - ▶ DO NOT use local dues or association resources to advocate for or against candidates;
 - ▶ DO NOT violate district policy concerning political speech while at work;
 - ▶ DO NOT use school phones or computers to contact voters on behalf of a named candidate;
 - ▶ DO NOT volunteer or work on campaigns for school board races occurring in the district in which you are employed.