Campaign and Election Do’s and Don'ts for public school employees

**Do**

- If you are OFF DUTY, meaning that you are not working at any school event and are not on school property, and the race is not for a school board seat in the district in which you are employed, you may DO the following:
  - DO solicit contributions for or against named candidates;
  - DO put out yard signs and wear buttons, shirts or other items that advocate for or against named candidates;
  - DO express opinions that are for or against named candidates;
  - DO put candidate bumper stickers on your car and park in the staff lot, provided that on Election Day, you are at least 100 feet from the polling place;
  - DO meet away from your work location for an association meeting to advocate for or against named candidates;
  - **With the exception of school board races in the district where you work**, DO volunteer your time to candidate campaigns and encourage your colleagues to do the same;
  - DO encourage colleagues and students to register to vote, check their registration status, and form a plan to vote on Election Day.

**Don’t**

- While AT WORK or at any school sponsored event, DO NOT do the following:
  - DO NOT use district email, snail mail system, or any other district resource to send information that advocates for or against named candidates;
  - DO NOT use school resources to solicit contributions for or against candidates;
  - DO NOT wear buttons, t-shirts, or other items that advocate for or against named candidates;
  - DO NOT give students any materials that advocate for or against named candidates;
  - DO NOT tell the people you supervise or members of your local to vote for or against candidates;
  - DO NOT use local dues or association resources to advocate for or against candidates;
  - DO NOT violate district policy concerning political speech while at work;
  - DO NOT use school phones or computers to contact voters on behalf of a named candidate;
  - DO NOT volunteer or work on campaigns for school board races occurring in the district in which you are employed.