

## WE WILL REMEMBER IN NOVEMBER!

### An Educator, Not A Politician, Wins Big

Time spent knocking on doors and making phone calls really does matter; just ask educators in House District 71

This is the story of how an unknown Republican educator candidate defeated the Republican House Majority Floor Leader in the 2018 legislative primary. It's the story of David vs. Goliath. It proves that small actions by many dedicated people really can have profound effects.

House District 71 (encompassing western Madison County and all of Garrard and Rockcastle counties) has been represented by Republican Jonathan Shell since 2013. Representative Shell is widely credited with recruiting many of the Republican candidates who got elected to the Kentucky House during the 2016 Presidential election, causing the House to shift from Democratic to Republican control for the first time in decades. For that effort, he was rewarded with a leadership position in the House Republican caucus and was elected as Majority Floor Leader as soon as the Republicans took control in January 2017.

But being a rising star in the Republican party has its challenges. After Governor Bevin rolled out his ironically entitled "Keeping the Promise" pension plan last fall, Shell was among many Republican legislators who publicly defended the outrageous cuts to benefits included in that proposal. As House Majority Leader, he was the legislator who lined

up votes before the closed-door meeting during which the House State Government Committee took SBI51 – the "sewer bill" – and replaced its provisions with pension legislation during the final hours of the session.

That last-minute legislative slight-of-hand outraged educators and the general public and shined a light on one of the worst practices in state government.

It was in this environment that R. Travis Brenda, a math teacher from Rockcastle County, decided to run against Shell in the 2018 Republican primary. Brenda had never run for office before and had voted for Shell in previous elections.

Brenda describes himself as an educator,



Left to right: Travis Brenda, Erin Grace and Judy Brenda. Educators, including eleven KEA members, are up for election November 6. See page four for KEPAC candidate endorsements.

not a politician. But the continued attacks on public education and public school employees that have come directly from state government over the last few years inspired him to act. He participated in the pension and school funding rallies in November 2017 and again during

*Please see "Educator, Not A Politician" on page 5*

### Record Number of Educators Running for Elected Office November 6th

For educators across Kentucky, the last year has been challenging.

Public school employees were repeatedly attacked, insulted and vilified by a governor who is focused on dismantling the public pension system, cutting public school resources, and promoting charter schools. Despite the verbal assaults and legislative overreach, Kentucky educators fought back. And not surprisingly, they are winning.

Throughout the fall of 2017, thousands of educators and their supporters across the Commonwealth attended legislative forums to voice their opposition to Governor Bevin's falsely-titled "Keeping the Promise" plan. His plan would have gutted pension



More than ten thousand educators and public employees marched to the Capitol building in April to rally against cuts in public education and pensions. A record number of educators are now running for elected office across the state.

benefits for future educators, clawed back cost of living allowances already paid to retirees, and limited active educator options to accrue retirement benefits. Throughout the fall, Governor Bevin kept up his attacks, saying educators were "hoarding" their sick days and were "too unsophisticated" to understand their pension system.

But educators are sophisticated enough to understand the election process and decided to use that process to fight back. The deadline to declare to run for legislative office was January 30; by the time the deadline passed, a record number of active and retired educators had filed to run against incumbents or to fill vacant seats.

Even though the general election isn't until Tuesday, November 6th, remarkable results have already been achieved. In the May Republican primary in House District

71 educator, Travis Brenda knocked the incumbent House Majority Floor Leader off the ballot entirely, an unprecedented upset for the Republicans who support Bevin's anti-public school agenda. Brenda's reasoning for taking the challenge and running was plain and simple: protecting public education.

*(Please see "Record Number" on page 5)*

## Interested in Attending the 2019 NEA RA in Houston? Nominations Due at KEA by January 15

Active KEA members interested in attending the 2019 NEA RA may nominate themselves to be elected as statewide delegates. Active members will elect state delegates in an online election scheduled for March 1-31, 2019. (Retired and student members will choose their delegates to the NEA RA in separate elections.)

Nominees will run and be elected in either the “East” or “West” region. Your region is determined by the county where you work. (See the list below.) You may run and vote only in the appropriate region. Members who wish to be on the ballot should complete the nomination form and return it to KEA.

Only the official nomination form will be accepted. KEA reserves the right to review and edit the information you submit for accuracy, spelling and grammar. Only the first 25 words of biographical information will be included on the ballot. You may submit a photo with your nomination form, but it is not required. If you choose to submit a photo, a hard copy is acceptable if it is submitted with a hard copy of the nomination form. If you choose to email an electronic copy of the form or submit your nomination via the KEA website, your photo should be submitted in “jpeg” format.

Properly completed nomination forms may be submitted four ways:

- Fax to (502) 696-8915
- E-mail to KEA-NEA-Delegate@kea.org
- Mail to Kentucky Education Association, ATTN: NEA Delegate Election, 401 Capitol Avenue, Frankfort, Kentucky 40601
- Submit an electronic version of the form and upload your photo (if any) at *KEA.org*.

**Regardless of the method of submission, all nomination forms must be received at KEA not later than 5:00 p.m. Eastern Standard Time on Tuesday, January 15, 2019. Forms received after the deadline will not be accepted.**

All successful delegates must attend all business sessions of the RA and must comply with the NEA RA Stipend Policy, a copy of which is available at *KEA.org*.

Even if you aren’t planning to attend the 2019 NEA RA, remember to exercise your right to vote for the state delegates who will represent your interests there. All active members of KEA are eligible to vote online at *KEA.org*, between March 1 and March 31, 2019.

### Counties in the West Region

Allen	Hart	Shelby
Anderson	Henderson	Simpson
Ballard	Henry	Spencer
Barren	Hickman	Taylor
Breckinridge	Hopkins	Todd
Bullitt	Jefferson	Trigg
Butler	LaRue	Trimble
Caldwell	Livingston	Union
Calloway	Logan	Warren
Carlisle	Lyon	Washington
Carroll	Marion	Webster
Christian	Marshall	
Crittenden	McCracken	
Cumberland	McLean	
Daviess	Meade	
Edmonson	Metcalfe	
Fulton	Monroe	
Graves	Muhlenberg	
Grayson	Nelson	
Green	Ohio	
Hancock	Oldham	
Hardin	Owen	

### Counties in the East Region

Adair	Garrard	McCreary
Bath	Grant	Menifee
Bell	Greenup	Mercer
Boone	Harlan	Montgomery
Bourbon	Harrison	Morgan
Boyd	Jackson	Nicholas
Boyle	Jessamine	Owsley
Bracken	Johnson	Pendleton
Breathitt	Kenton	Perry
Campbell	Knott	Pike
Carter	Knox	Powell
Casey	Laurel	Pulaski
Clark	Lawrence	Robertson
Clay	Lee	Rockcastle
Clinton	Leslie	Rowan
Elliott	Letcher	Russell
Estill	Lewis	Scott
Fayette	Lincoln	Wayne
Fleming	Madison	Whitley
Floyd	Magoffin	Wolfe
Franklin	Martin	Woodford
Gallatin	Mason	

### NEA STATEWIDE DELEGATE NOMINATION FORM

Nomination for election to serve as a Kentucky delegate to the NEA Representative Assembly to be held in Houston, Texas, July 1 to 6, 2019

This form must be received in the KEA office by 5:00 pm EST, on Tuesday, January 15, 2019

in order for you to be listed on the official ballot.

You may submit a photo to be posted with your biographical information; photos submitted electronically should be in “jpeg” format and must be submitted with this form.

Name \_\_\_\_\_

Street address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Email address (optional; non-work e-mail address preferred) \_\_\_\_\_

Primary telephone number \_\_\_\_\_ Race/Ethnicity (optional) \_\_\_\_\_

KEA/NEA member number (can be found on your KEA membership card, available on the KEA app) \_\_\_\_\_

Local Association \_\_\_\_\_ Position held \_\_\_\_\_

Are you an administrator/supervisor? Yes No

Biographical information (25 word limit, strictly construed) \_\_\_\_\_

\_\_\_\_\_

The location of the school where you work determines the electoral region in which you are nominated.

Please circle the region in which you work: EAST WEST

Photos to be posted on the website must be submitted with this form. Are you including a photo for use on the ballot? YES NO

I UNDERSTAND THERE IS A 25 WORD LIMIT TO THE BIOGRAPHICAL INFORMATION I PROVIDE, AND THAT KEA RESERVES THE RIGHT TO EDIT SUBMISSIONS FOR LENGTH, ACCURACY, SPELLING AND GRAMMAR. If elected, I promise to attend all business sessions and state caucus meetings during the NEA Representative Assembly and to follow other guidelines established by the KEA Board of Directors.

Signature of nominee: \_\_\_\_\_ Date: \_\_\_\_\_

RETURN COMPLETED, SIGNED FORM BY 5:00 P.M. Eastern time ON TUESDAY, JANUARY 15, 2019.

Forms may be scanned and returned via e-mail to KEA-NEA-Delegate@KEA.org; sent by fax to (502) 696-8915; sent by regular mail to: KEA, 401 Capitol Avenue, Frankfort, KY 40601, ATTN: NEA RA; or submitted via *KEA.org*.

MAILED FORMS MUST BE SIGNED AND MUST BE RECEIVED AT KEA BY THE DEADLINE STATED ABOVE. ONLY OFFICIAL NOMINATION FORMS OR A COPY WILL BE ACCEPTED. LATE FORMS CANNOT BE ACCEPTED.

# KEA Members and Allies Speak Out, Vow to “Remember in November”

Members and supporters across the state and across the country have raised their voices and put politicians on notice. Those elected leaders who have attacked teachers’ and public-employee pensions, voted to cut public-school funding and supported subsidizing charter schools with tax dollars have helped mobilize tens of thousands of public employees to “Remember in November!”

## Here’s what KEA members and supporters are saying:

“Don’t ever stop fighting! We won a battle. There’s still a war to finish!” -- Amanda Inman

“Time to take our country back!” -- Mindy Barnett Graves

“Our governor sure doesn’t care how he talks about our EMTs, firefighters, police officers and teachers! He chooses to belittle us and continually calls us names all because he hasn’t gotten his way!” -- Ronnie and Dena Thomas

“VOTE and check your voter registration!” -- Marla Peterson

“I now teach in a private school, but I will wear red for ya’ll!” -- Keeley Hibdon

“We’ve got to fight for kids in school in Kentucky that are poor, hungry, homeless and give them love and support.” -- Alex Wise

“In sixteen months it’s bye-bye Bevin!” -- Jaclyn Farmer

“We need to get some pro-public employee lawmakers in there this Fall. We may have won a battle, but we still have an anti-education, anti-family legislature. They must be replaced.” -- Daniel Hurt

“We need to remember in November. Good people are running, and we need to get behind them.” -- Janice Meade

“Stand strong Kentucky educators! Do NOT let the charters in! Do everything you can to keep them out of public education. Arizona educators support you! We are united across our country. Let your communities know that they will drain resources from their children’s education and hire unqualified teachers.” -- Joy Brooks

“When voting time comes, elect wisely.” --Wanda Bogie Johnson

“We love our teachers. It’s time people like Bevin give teachers and the other state employees the respect and money that has been promised.” -- Martha Cundiff

“Teachers are protesting not only for their pensions but for the money for schools to stay open to educate children. Without funding school districts may have to close schools.” -- Betty Clark

“If only people started treating politicians with the same utter disrespect with which they treat teachers!” -- Kay Orzechowicz

“In our world today so many believe they are entitled to everything. I’m proud of our teachers who are proving they are willing to WORK for what they believe in -- our children.” -- Barbara Zinkan Taylor

“Please show up at the voting booths election day!” -- Peggy Soans

“We are for the ‘Common Wealth’ of Kentucky. Not just the elite!” -- Janie L. Scott

“Educators are soldiers in the war against ignorance. Victory in that war wins high-paying jobs for Kentucky citizens. It wins better companies moving into Kentucky. It wins a better level of health, thereby reducing health care costs. It wins a lower crime rate. All that adds up to more paid into the tax system and less paid out. It’s not rocket science; even self-serving lawmakers should be able to understand that math.” -- Diane Perry

“I’ll remember the legislators that stood by and worked with educators. I’ll remember their votes this November.” -- Melissa McBride

“What I’ll remember is all the parents and children, including my three-year old, there on the Hill fighting for public education.” -- Joseph McNeese

“In November, I will remember that it is important to have a pension. And a pension is a promise. And anyone who stands with us will get my vote.” -- Mike Sharp

“Legislators need to be accountable. They are doing under-the-table dirty deeds. They don’t care about the people. I support teachers!” -- Rita Ammons.

“My union Granddaddy is smiling down on Kentucky today. Thank you for standing up! Keep it up. The people are with you. Love and solidarity from Florida!” --Candi Churchill

“The retirement system is money that teachers have worked long and hard to accumulate for their retirement. Taking it away is like robbing them.” -- Patricia Taylor

“I stand with teachers! God bless you all.” --Betty Amburgey

“Do not be intimidated by bullies who try to take your spirit. Stand up for kids in our state! Teachers have to be strong!” -- Judy C. Stice

“It is horrible that our government chooses not to support our teachers. Our teachers are the ones that are teaching the future generations that will run this country!” -- Rose Ann Gregory

“We will hold them accountable in November!” --Lida Smith Norris

“Accountability has always been placed on teachers. The House and Senate have accountability, too. Vote them out!” -- Doris Starr Blair

“Use your teacher voice to advocate for your educators and students!” -- Robin Grey

“Teachers are true patriots fighting for children and Kentucky workers.” --Nanette Thompson Beard

“Children are OUR business and enough is enough! Stand strong KEA and take care of our business!” -- Paulette Jones Leaven

“I am a Behavior Coach in JCPS. I deal with bullies all the time. Bevin is a textbook bully. Teachers, let’s show him what we think of bullying.” --Eddie Fightmaster

### KEA NEWS

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# I ♥ MY PUBLIC SCHOOL

## KEPAC Recommends These Candidates Who Support Public Education in Kentucky

KEPAC, the Kentucky Education Political Action Committee, is comprised of KEA active and retired members elected by their peers. KEPAC has endorsed these education-friendly candidates because their records or stated positions show their support for policies that we believe benefit all public school students and employees.

KEA's highest priorities are to ensure adequate funding and support for a high quality public education for every Kentucky student; to assure that Kentucky's teachers, ESPs, students and retirees have the resources necessary to thrive

in an ever-changing educational environment; and to assure that public school employees can expect a fully-funded public pension.

Don't forget to "Remember in November" when you go to your polling place on Tuesday, November 6. Cast your ballot for candidates who believe in public education, who support public school employees, and who will work with us to ensure quality public education for every Kentucky student.

For more information about KEPAC and the KEPAC endorsement process, or to find out how to get involved, go to [KEPAC.org](http://KEPAC.org)

*This Fall,  Check 'Em ALL*

### *Candidates Recommended by KEPAC for the Kentucky House of Representatives*

*(Listed by House District)*

*\*KEA Member*

1 Desiree Owen (D)	38 McKenzie Cantrell (D)	69 Col Owens (D)
2 Charlotte Goddard (D)	39 Russ Meyer (D)	70 John Sims (D)
3 Martha Emmons (D)	41 Attica Woodson Scott (D)	71 R. Travis Brenda (R)
5 David Ramey (D)	42 Reggie Meeks (D)	72 Emily Ferguson (D)
6 Linda Story Edwards (D)	44 Joni Jenkins (D)	73 Pat Banks (D)
7 Joy Gray (D) *	45 Josh Hicks (D)	74 James Davis (D)
8 Jeffery Taylor (D)	46 Alan "Al" Gentry (D)	75 Kelly Flood (D)
9 William Coleman (D)	47 Rick Rand (D)	76 Ruth Ann Palumbo (D)
10 Dean Schamore (D)	49 Linda Belcher (D)	77 George Brown (D)
12 Bruce Kunze (D) *	50 James DeWeese (D)	78 Greg Coulson (D)
13 Jim Glenn (D)	51 Richard Steele (D) <i>Write In</i>	79 Susan Westrom (D)
14 Scott Lewis (R)	52 Dean Sumpter (D)	81 Morgan Eaves (D)
15 Brent Yonts (D)	54 Lydia Coffey (D) <i>Write In</i>	84 Tom Pope (D)
16 Robert R. Nelson (D) <i>Write In</i>	55 Cathy Carter (D) *	85 Mona Eldridge (D) <i>Write In</i>
17 Malcolm Cherry (D)	56 Joe Graviss (D)	86 Jim Stewart (R)
18 Donielle Lovell (D)	57 Derrick Graham (D) *	87 Dustin Allen (D) *
20 Patti Minter (D)	58 Bobby Lacer (D)	88 Cherlynn Stevenson (D)
21 Jarrett Cox (D)	60 Jesse Parks (D)	89 Robert Goforth (R)
22 Wilson Stone (D)	61 Darrell Link (D)	91 Cluster Howard (D)
23 Steve Riley (R)	62 Jenny Urie (D) *	92 John Blanton (R)
24 Terry Mills (D)	63 Josh Blair (D)	93 Chris Harris (D)
25 Tom Williamson (D) *	64 Larry Varney (D)	94 Angie Hatton (D)
27 Jeff Greer (D)	65 Buddy Wheatley (D)	95 Ashley Tackett Laferty (D)
32 Tina Bojanowski (D) *	66 C. Ed Massey (R)	96 Jill York (R)
34 Mary Lou Marzian (D)	67 Dennis Keene (D)	98 R. B. McKenzie (D)
35 Lisa Willner (D)	68 Jason Kilmer (D)	99 Rocky Adkins (D)
		100 Terri Branham Clark (D)

### *Candidates Recommended by KEPAC for the Kentucky Senate*

*(Listed by Senate District)*

*\*KEA Member*

2 Julie Tennyson (D)	14 Stephanie Compton (D)	28 Denise Gray (D) *
4 Dorsey Ridley (D)	16 Nicole Britton (D) <i>Write In</i>	30 Brandon Smith (R)
6 C. B. Embry (R)	18 Robin Webb (D)	32 Jeanie Smith (D) *
8 Bob Glenn (D)	20 Dave Sueholtz (D)	38 Andrew Bailey (D) <i>Write In</i>
10 Dennis Parrett (D)	22 Tom Buford (R)	
12 Paula Setser-Kissick (D) *	24 Rachel Roberts (D)	

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## IN FOCUS

### Educator, Not A Politician...

*Continued from page 1*

April 2018. He's worked in a classroom for two decades, so he understands first-hand the impact of bad education policy on students and educators. In the end, Brenda says he felt called to serve. So, he filed to run against Shell, knowing that he was facing an uphill battle against a well-funded incumbent.

For months leading up to the filing deadline in January 2018, Erin Grace, a KEA member who works and lives in Rockcastle County, was looking around for an educator to run for office. She strongly believed that an educator was the best alternative to the status quo and was actively seeking a viable option for voters.

Whenever she observed a colleague exercising leadership skills or speaking out on an issue, Grace asked, "Have you ever thought about running for office?" Most of the time, the answer was "no." But one day, in response to that question, Brenda stopped, paused, and said, "Actually, I've been thinking seriously about it."

That's all Grace and her colleagues needed to hear. In many ways, Brenda was just the person educators in Rockcastle, Garrard and west Madison counties were looking for. One of their own. An educator dedicated to running for office and doing the right thing. Someone they could feel good about supporting with their time, talent and money. It also didn't hurt that Brenda's roots run

deep in the 71st District. He's the 4th generation to farm his family land in Garrard County, has taught for 20 years in Rockcastle County and is a leader in his church in Madison County.

Brenda's sister, Amy Sadler, is a KEA member who also works in the Rockcastle County school district.

It quickly became obvious that there were many educators and other concerned community members in Rockcastle, Garrard and Madison counties who were willing to work in support of Brenda's candidacy. So, they organized themselves and set about doing just that.

Once Grace decided to support Brenda, she devoted herself to the task. She used her personal and professional contacts to help spread the word, she walked two precincts canvassing for Brenda and spent hours calling phone bank lists. She worked with Ms. Sadler and the rest of Brenda's supporters to make phone calls, distribute campaign material, and generally talk to anyone who would listen about his candidacy.

Most importantly, Sadler, Grace and Brenda himself, and many other educators, walked door-to-door in Rockcastle, Garrard and Madison counties encouraging voters to consider casting their ballot for Brenda when they went to the polls on May 22nd.

At times they weren't sure they were making any

difference. Brenda's opponent had eight times the campaign cash he had, was spending big money on slickly-produced TV ads, and was sending out full-color glossy mailers to all primary voters in House District 71.

Despite the obvious disadvantages, Brenda and his supporters kept working. And working. And working.

When the polls closed on primary day, Brenda beat Shell by just 123 votes out of 8,400 cast district-wide. The margin was small, but that didn't matter. What mattered was that the effort by so many individuals paid off big. An hour spent making phone calls. An afternoon spent knocking on doors. An evening spent writing postcards. All these things can change minds, just like they did in this race.

Even though she worked for Brenda during the primary, Grace couldn't vote for him in May because she is a registered Democrat. But she is excited to cast her ballot for Brenda in the general election on November 6th.

"Party politics are far less important than the issues, and I trust Travis to do the right thing on the state-level issue I care most about: education," said Grace. "I will be proud to cast my vote for my friend and colleague, Mr. Travis Brenda on November 6th."

If they did it in House District 71, others can do it too! Get out there and work hard for the candidates you believe in. Remember in November. And be an Education Voter on Tuesday, November 6th.

legislators; 13 educators are running for an open seat; and five educators are currently serving in the legislature and are seeking reelection.

The "educator wave" isn't limited to legislative seats, however. Scores of educators are also on the ballot for positions on school boards, county commissions and city councils across Kentucky. It's very likely that wherever you live, you will have an opportunity to vote for an educator when you go to the polls on November 6th.

"Educators across the state are more activated and inspired than I've ever seen them," said Stephanie Winkler, KEA President. "They will 'Remember in November' and turn out in force on Election Day."

### Why Every Member Should Take an Active Part in KEPAC

*by Eddie Campbell, KEA Vice President*



Every aspect of public education is impacted by the decisions made by elected officials. As we have seen over the past couple of years, decisions made at the ballot box can have major impacts on students, educators and public education in Kentucky.

That's why it is important that educators work to support and elect pro-education candidates. If we as educators are not involved in electing pro-public education candidates, then who can we count on to stand up for our students and our professions?

How can you be involved? By being a member of the Kentucky Education Political Action Committee (KEPAC). KEPAC is a separate organization from KEA. KEPAC membership is completely voluntary and only members of KEA are eligible for membership. Your small contribution to KEPAC is separate from KEA membership dues. KEA DOES NOT use membership dues to support political candidates. KEPAC is a grassroots organization that depends on its members to recommend and support candidates who believe in and support public education in Kentucky. KEPAC offers multiple opportunities for members to be engaged in the political process. Many small actions by our members can lead to big results on Election Day!

If you would like more information about KEPAC, please visit the KEPAC website at [KEPAC.org](http://KEPAC.org).

### Record Number...

*Continued from page 1*

"The recent attacks on public school teachers and our education system made me decide that it was time I stood up for what is right. That is what motivated me to take part in the rallies in Frankfort in November last year and April this year," said Brenda.

Denise Gray is another educator who filed to run for office in the face of attacks on public employee pensions and public school funding. A KEA member and para-educator in the Fayette County Schools, Gray, a Democrat, is challenging incumbent Republican Senator Ralph Alvarado in the 28th District. Alvarado voted in support of the "Sewer Bill," SB 151, to cut public employee pensions.

"We can't continue to complain

about a situation and not be willing to step up," said Gray. "I just had enough of complaining."

Jenny Urie, a social studies teacher in Owen County, is running against incumbent Phillip Pratt in House District 62. Pratt also voted in support of SB 151. However, it was the governor's derogatory comments about educators that strengthened her resolve to run, and formed a tighter bond between educators.

"We are being disrespected by our governor," Urie told National Public Radio. "How could we not start standing together and fighting for what we love and believe in?"

In all, 33 other educators prevailed in their primaries and are challenging incumbent

# #DifferenceMakers Student Art Contest

## Show Us How Talented Your Students Are!

KEA invites all students in Kentucky P-12 schools to participate in the Second Annual #DifferenceMakers Student Art Contest. Any student can submit one entry that illustrates a #DifferenceMaker in their life. Deadline to submit entries is January 23, 2019.

All artwork must be original (it will not be returned to the student) and must be a portrait of a person (name of individual does not need to be known).

Artwork should creatively portray the person's job within public education and be no larger or smaller than 8 ½ X 11 inches. Photos are permissible and any media can be used to create the artwork.

All submissions must arrive at KEA 401 Capitol Ave., Frankfort, KY 40601 by January 23, 2019 at 5 p.m. EST. Please write "#DifferenceMaker Entry" on the outside of the envelope.

Artwork winners and submissions will be displayed in the Capitol Annex Tunnel the week of January 28, 2019 as space allows. Not every submission may be displayed.

One student in each grade span will win \$50 and their teacher will also win a \$50 prize. (The #DifferenceMaker will receive the students' original artwork.)



Here are the four winning entries from 2018.



## Deadline for Delegate Assembly Submissions is Tuesday, January 15

Delegates to the 147th KEA Delegate Assembly, to be held April 3-5, 2019 in Louisville, will elect a KEA President and Vice President. Each will serve a three-year term. Delegates may also need to elect an NEA Director if a vacancy occurs at the DA.

Active KEA members interested in running for any of these positions must submit the official candidate declaration form no later than 5:00 pm EST on Tuesday, January 15, 2019. The form is available under the "Members" tab at [KEA.org](http://KEA.org).

Assembly delegates will also vote on any proposed amendments to the KEA Constitution. Members wishing to propose amendments must submit them to the KEA Compliance/Constitution Committee, c/o Rich Mullins, KEA by 5:00 pm EST, on January 15, 2019. Forms may be submitted electronically to [rich.mullins@kea.org](mailto:rich.mullins@kea.org).

## The KEA ESP of the Year Award

The KEA Education Support Professional of the Year Award recognizes the contributions of Education Support Professionals to their schools, their communities and their professions.

The award is presented each year at the KEA Delegate Assembly to a member of KEA who demonstrates outstanding accomplishments and reflects the contributions of ESP to public education. The winner receives \$1,000 cash and is automatically nominated for the NEA ESP of the Year Award.

To be eligible, the nominee must be an education support professional who is a current member of KEA and has been a member for three years as of January 15, 2019.

The deadline to submit nominations for the 2020 award is Wednesday, February 15, 2019.

More information, including the nomination form and instructions, is available at [KEA.org](http://KEA.org), under the "Members" tab.

## The KEA Award for Teaching Excellence

The KEA Award for Teaching Excellence, presented each year at the KEA Delegate Assembly, recognizes, rewards, and promotes excellence in teaching and advocacy for the profession.

The winner receives a \$1,000 cash award and is automatically nominated for the Horace Mann-NEA Foundation Award for Teaching Excellence, which includes a cash award of \$10,000.

All current active, certified members of KEA are eligible, including higher-education faculty and staff. Each KEA local affiliate may submit one nomination per year. Previous winners are not eligible to apply.

The deadline for nominations is Friday, February 15, 2019 by 5 p.m. EST. More information about the award, including the nomination form and nomination details can be found at [KEA.org](http://KEA.org), under the "Members" tab.

## Diversity Lesson Plan Contest

Four KEA members will each win \$200 at the Smith-Wilson Award Breakfast for submitting the winning entries in the KEA Diversity Lesson Plan Contest, administered annually by the KEA Diversity Committee. The deadline for submission of entries is February 1, 2019. All entries must be submitted by email to [Diversity@KEA.org](mailto:Diversity@KEA.org), or by regular mail to KEA Diversity Lesson Plan Contest, 401 Capitol Avenue, Frankfort, Kentucky 40601. The entry form and format requirements will be available at [KEA.org](http://KEA.org) on February 1, 2019.

By entering the KEA Diversity Lesson Plan Contest, you consent to the publication of your lesson plan submission if selected as a winning entry. The winning lesson plan entries will be posted at [KEA.org](http://KEA.org) after the KEA Delegate Assembly.

# Let us help you buy or refinance a home

## Receive an award from Wells Fargo!

Eligible NEA members and their family members who purchase or refinance a home through the **NEA Home Financing Program**<sup>®</sup>, with financing provided by Wells Fargo Home Mortgage, will receive a **My Mortgage Gift**<sup>SM</sup> award after closing — \$500 for buying a home, or \$300 for refinancing your home — for use at participating retailers.<sup>1, 2</sup>

Contact us today by calling the NEA Home Financing Program at **1-800-632-4968** or visit us online at [www.neamb.com/hf](http://www.neamb.com/hf)



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1. The NEA Home Financing Program has been developed for NEA members and their families. Parents, spouse or domestic partner, and children are eligible family members.

2. Eligible individuals can receive the Wells Fargo **My Mortgage Gift**<sup>SM</sup> award approximately 6 weeks after closing on a new purchase or refinance loan secured by an eligible first mortgage or deed of trust with Wells Fargo Home Mortgage ("New Loan"), subject to qualification, approval and closing, when identifying themselves as eligible. The **My Mortgage Gift**<sup>SM</sup> award is not available with any Wells Fargo **Three-Step Refinance SYSTEM**<sup>®</sup> program, The Relocation Mortgage Program<sup>®</sup> or to any Wells Fargo team member. Only one **My Mortgage Gift**<sup>SM</sup> award is permitted per eligible ("New Loan"). This award cannot be combined with any other award, discount or rebate, except for **yourFirst Mortgage**<sup>SM</sup>. This award is void where prohibited, transferable, and subject to change or cancellation with no prior notice. Awards may constitute taxable income. Federal, state and local taxes, and any use of the award not otherwise specified in the Terms and Conditions (available at [wellsfargo.com/mmgterms](http://wellsfargo.com/mmgterms) and provided at receipt of award) are the sole responsibility of the **My Mortgage Gift**<sup>SM</sup> recipient.

This card is issued by The Bancorp Bank, pursuant to license from Visa<sup>®</sup> U.S.A. Inc. The Bancorp Bank; Member FDIC.

Wells Fargo Home Mortgage has a services agreement with NEA's Member Benefit Corporation in which NEA's Member Benefit Corporation receives a financial benefit for providing agreed upon services. You are encouraged to shop around to ensure you are receiving the services and loan terms that fit your home financing needs.

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NEA<sup>®</sup> Auto and Home Insurance Program





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401 Capitol Avenue  
Frankfort, KY 40601

[www.KEA.org](http://www.KEA.org)

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**American Education Week 2018 | November 12-16**  
Reach. Educate. Inspire.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>12 Kickoff Day</b> Encourage students, staff and parents to celebrate great public schools.	<b>13 Parents Day</b> Invite parents and family members to school for a firsthand look at a typical school day.	<b>14 Education Support Professionals Day</b> Wear #RedForED to recognize and celebrate ESPs who meet the needs of the whole student.	<b>15 Educator for a Day</b> Encourage elected officials and community leaders to serve as "educators for a day" for a hands-on school experience.	<b>16 Substitute Educators Day</b> Honor and celebrate educators who are called on to substitute for regular classroom teachers in their absence for their services.

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