

Proposed constitutional amendments to be considered by the 2019 KEA Delegate Assembly
Only the affected sections have been included.

1. Amend Article VI “Committees” Section 1, B-6.2(a) and (b), and Section 3 to read as follows:

B-6.2. Types and Functions of Standing Committees.

a. Standing Committees are established to facilitate the operations of the Association and to advise the Association’s governing bodies in various areas. Membership of each committee shall consist of one person elected from each district association, one person elected from the Retired association, and one member elected from the Student association. No person may simultaneously serve on more than one standing committee. Each district association, the Retired association and the Student association shall also elect one (1) alternate member of each Standing Committee. No person may simultaneously serve as an elected member of a standing committee and as an alternate of another committee, nor may any member simultaneously serve as an alternate for more than one standing committee. Members from district associations and the retired association shall be elected for a term of two years beginning July 1. Student members shall be elected for a term of one year beginning July 1. A member shall serve for no more than six consecutive years except in the case where the member was originally elected to fill a partial unexpired term which had become vacant. In that case, the member may serve no more than the unexpired term plus six consecutive years. These committees are:

1. Compliance/Constitution
2. Government Relations
3. Membership, Organizing, Visibility & Engagement (MOVE)
4. Diversity
5. Program and Budget
- 6. Teaching and Learning**

b. The functions of the Standing Committees shall include the following:

6. The Teaching and Learning Committee shall:

- **Lead our professions in this arena**
- **Support the creation and execution of professional development offered by the association**
- **Promote professional learning opportunities to the general membership**
- **Respond to professional learning needs as directed by the KEA Delegate Assembly**
- **Provide feedback on teaching and learning issues when solicited by the Association**

7. Each Standing Committee shall annually elect the chair to serve at the pleasure of the Standing Committee, with the exception of the Program and Budget Committee, which the Vice President shall Chair.

Section 3. Proportional Representation. ~~a.~~ Ethnic minorities and administrators shall be represented on each Standing Committee in proportion to their membership in the Association. When this proportion has not been met through elections, appointment for two-year terms shall be made by the President with the approval of the Board of Directors.

Submitted by: KEA-Retired Board of Directors

RATIONALE: This constitutional amendment would create a new KEA Standing Committee called the “Teaching and Learning Committee”. Our vision statement is *KEA is the Preeminent Voice for Quality Public Education*. KEA should be leading the profession in all areas, but especially in the field of

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teaching and learning. This committee would allow our association to guide the education community in critical areas of our profession ensuring that all students have a high-quality public education. In addition, KEA leadership has struggled in the past to have an appropriate committee to assign many NBI's that deal with teaching and learning issues. The creation of a new standing committee would allow for an elected representative body to lead in and deal with our association's teaching and learning opportunities and challenges. This committee could also fill the void created for new teachers due to the elimination of KTIP.

2. Amend Article VI "Committees" B-6.2(a) to read as follows:

B-6.2. Types and Functions of Standing Committees.

- a. Standing Committees are established to facilitate the operations of the Association and to advise the Association's governing bodies in various areas. Membership of each committee shall consist of one person elected from each district association, one person elected from the Retired association, and one member elected from the Student association. **The Senior Ethnic Minority Director shall automatically be a member of the Diversity Committee.** No person may simultaneously serve on more than one standing committee. Each district association, the Retired association and the Student association shall also elect one (1) alternate member of each Standing Committee. No person may simultaneously serve as an elected member of a standing committee and as an alternate of another committee, nor may any member simultaneously serve as an alternate for more than one standing committee. Members from district associations and the retired association shall be elected for a term of two years beginning July 1. Student members shall be elected for a term of one year beginning July 1. A member shall serve for no more than six consecutive years except in the case where the member was originally elected to fill a partial unexpired term which had become vacant. In that case, the member may serve no more than the unexpired term plus six consecutive years.

These committees are:

1. Compliance/Constitution
2. Government Relations
3. Membership, Organizing, Visibility & Engagement (MOVE)
4. Diversity
5. Program and Budget

Submitted by: Noraa Ransey

RATIONALE: This constitutional amendment would create a seat for the Senior Ethnic Minority Director on the Diversity Committee. The Senior Ethnic Minority Director along with KEA leadership has made it a priority to continue to grow our minority population, include minorities in all aspects of the association, and to put effort into recruitment and retention of minority teachers and staff. The creation of a seat on the Diversity Committee for the Senior Ethnic Minority Director would eliminate a barrier in communication between the current Minority Directors and the committee. Both do valuable work for the association, both are charged with monitoring inclusion of minorities in KEA. This is an effort to open communication by including the Senior Ethnic Minority Director on the committee as an additional seat, while continuing representation for all districts as elected. As a member of the Diversity Committee the Senior Ethnic Minority Director can use their daily work to assist the Diversity Committee in ongoing opportunities and challenges.

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3. **Amend Article II “Membership” Section 2, Section 3; Article III “Delegate Assembly” Section 2; Article V “Board of Directors & Executive Committee”; and Article VI “Committees” to read as follows:**

ARTICLE II. Membership

B-2.1. Classes

a. There shall be seven (7) classes of membership in the Association: Active, Retired, Associate, Staff, Student **Aspiring Educator**, Substitute, and Reserve.

f. Student **Aspiring Educator** membership shall be open to any student enrolled in or preparing for a teacher education program in an accredited college or university.

B-2.4. Membership Dues.

c. Dues for former members of the ~~Student Program~~ **Aspiring Educators** shall be reduced to one-half (1/2) Active membership dues of members who perform work of a professional nature for the first year of eligibility for active membership. The first year Active member shall provide proof of membership in the ~~Student Program~~ **Aspiring Educators** to be eligible for reduced dues.

g. Annual dues for ~~Student~~ **Aspiring Educators** members shall be set by the Kentucky ~~Student Program~~ **Aspiring Educators**.

ARTICLE III. DELEGATE ASSEMBLY

Section 2. Allocation of Delegates.

d. ~~Student members~~ **Aspiring Educators** shall be represented by one voting delegate for each one hundred (100) members or major fraction thereof in the Kentucky ~~Student Program~~ **Aspiring Educators**.

B-3.1. Allocation of Delegates.

c. The presidents of affiliated local associations, or associations in institutions of higher education, the affiliated retired association, and the Kentucky ~~Student Program~~ **Aspiring Educators** shall submit lists of duly elected delegates and alternates to the Executive Director of the Association on or before November 30 of the school year in which the annual meeting is held.

ARTICLE V. BOARD OF DIRECTORS & EXECUTIVE COMMITTEE

Section 1. Composition. The Board of Directors shall consist of the President, Vice President, any KEA member who is elected to the NEA Board of Directors, any administrator director at large, the two ethnic minority directors-at-large, one representative of the ~~student program~~ **Aspiring Educators**, representatives of the district education associations, and representatives of the retired association as follows:

f. ~~Student Program~~ **Aspiring Educator** members shall be represented on the Board of Directors by one (1) voting member elected by the delegates assembled at the annual ~~Student Program~~ **Aspiring Educators** Convention.

Section 2. Terms of Office.

d. ~~Student Program~~ **The Aspiring Educator** representative shall serve a one (1) year term.

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Section 6. Alternates. District education associations, the KEA Student Program ***Aspiring Educators*** association, and the KEA-Retired association may elect an alternate or alternates to serve in the event of the absence from any KEA Board meeting by a KEA Director representing their association.

ARTICLE VI. COMMITTEES

B-6.2. Types and Functions of Standing Committees.

- a. Standing Committees are established to facilitate the operations of the Association and to advise the Association's governing bodies in various areas. Membership of each committee shall consist of one person elected from each district association, one person elected from the Retired association, and one member elected from the ~~Student association~~ ***Aspiring Educators***. No person may simultaneously serve on more than one standing committee. Each district association, the Retired association and the ~~Student association~~ ***Aspiring Educators*** shall also elect one (1) alternate member of each Standing Committee. No person may simultaneously serve as an elected member of a standing committee and as an alternate of another committee, nor may any member simultaneously serve as an alternate for more than one standing committee. Members from district associations and the retired association shall be elected for a term of two years beginning July 1. ~~Student members~~ ***Aspiring Educators*** shall be elected for a term of one year beginning July 1. A member shall serve for no more than six consecutive years except in the case where the member was originally elected to fill a partial unexpired term which had become vacant. In that case, the member may serve no more than the unexpired term plus six consecutive years. These committees are:

B-6.5. Vacancies.

- b. A vacancy on a Standing Committee shall be filled temporarily by the elected alternate or by election by the district board of directors (or board of directors of the affiliated retired or student association) until the district (or affiliate) delegate assembly or the membership of the district education association (or affiliate association) has the opportunity to elect a permanent member to complete the unexpired term.

Submitted by: Cameo Kendrick

RATIONALE: This Constitutional Amendment will update language in the Kentucky Education Association Constitution and Bylaws, changing the term "student" or "student program" with "Aspiring Educator" This amendment would not change the student membership category. This amendment will allow the upcoming generation of educators better define and label the diverse membership that we are composed of. This amendment of a name change will align us with ideals of the renamed NEA Aspiring Educators (passed at the 2018 NEA Representative Assembly, Constitutional Amendment 3 and Bylaw Amendment 2). This name better encompasses all of our members as we aspire to become educators in our own respective paths, whether that be as a teacher, ESP, administrator, etc.