



Program and Budget Committee Report

The KEA Program and Budget Committee is a standing committee authorized by the KEA Constitution Article IV Section 1 B-6.2 b-5, which states that the *Program and Budget Committee shall*:

- *Prepare the annual budget of the Association for approval of the Delegate Assembly*
- *Articulate annual financial goals of the Association for approval of the Delegate Assembly*

The Program and Budget Committee will recommend to the 2019 Delegate Assembly a balanced Program and Budget that is based on the Mission, Vision, and Values of the association. This budget reflects the optimal use of KEA resources to accomplish the work of each of the four goal areas of Professional Excellence, Leadership Development, Membership Organizing, and Organizational Capacity.

During the 2018 – 2019 membership year, the KEA Program and Budget committee conducted meetings both electronically and in person to analyze membership, dues revenue, and expenditures and of the association. Below is a list of meetings and actions of the KEA Program and Budget Committee.

September:

- Budget Process Review
- Reviewed the KEA Vision, Mission, and Values
- Review of the 2017 – 2018 unaudited 11 month expenditures report
- Review of the 2018 – 2019 Budget
- NEA-RA Atlanta Stipend cost - identified items that needed to be included in the costing to determine the stipend for KEA Board approval
- Reviewed the Budget Survey of KEA Leadership – a survey to be taken by KEA Leadership to help guide the budget process
- Reviewed membership as of end of year 2017 - 2018
- Set meeting dates for the year

December (Zoom Meeting):

- Reviewed the revenue and expenditures of the 2017– 2018 budget
- Approved the final draft of the survey for leadership. This survey was made into a google form to make the gathering of data easier. The survey was taken by the KEA Board, Standing Committees, and District Presidents.
- Reviewed cost information for the 2020 NEA-RA in Atlanta, GA and recommended a stipend of \$1575.00 for the delegate stipend to cover expenses for delegates – this recommendation was presented to the KEA Board of Directors at the February meeting as per KEA Board Policy

February:

- Committee reviewed historic membership trends for the association for the last 10 years and the average monthly membership report provided by Vice President Eddie Campbell. The committee recommended and approved membership projection for the 2019 – 2020 budget of 25,000 Certified (a reduction 367 from the 2018 – 2019 budget) and 3,500 ESP (a reduction of 140 from the 2018 – 2019 budget). The Budget

Committee also discussed that these projected membership numbers will move the association closer to the goal of projecting income on Full Time Equivalent (FTE) dues. FTE is the total dues income divided by the full-time certified dues amount.

- Using the projected membership, the committee reviewed the anticipated revenue for the 2019 – 2020 budget. Based on historical receipts, the Program and Budget Committee recommends the reduction of
- Committee was updated on the following:
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 - Annual classroom teacher salary, \$53,923, as reported by the Kentucky Department of Education
 - The projected increase in staff insurance cost of 8%, and
 - The possible loss of a UniServ grant allotment for Kentucky. The UniServ grant allotment is 1 unit for every 1200 members,
 - The impact of the negotiated contract on the 2019 – 2020 KEA Program and Budget, and
 - Reorganization of staff, work assignments, and duties to ensure that member services and programs were held whole for the 2019 – 2020 proposed budget
- Committee reviewed the projected budget as presented by Vice-President Eddie Campbell, Paul Mortell, KEA CFO, and Mary Ruble, KEA Executive Director. The committee reviewed the recommendations of each line of budget and participated in detailed discussions on each item. After discussion, the committee recommended the reallocation of expenditures based on the data and best use of the financial resources to accomplish the stated mission, vision, and values of the association
- Committee recommended an increase to the Minority Teacher Recruitment Activates of \$2500.00 and an increase of \$6200.00 to the Membership and Marking Materials line items. The committee also recommended a decrease of \$10,000 to the Professional Development Seminars line item to more accurately reflect spending
- At the end of the meeting, the KEA Program and Budget Committee completed their constitutional duty of presenting a balanced budget that reflected revenue and expenditures that will allow the association to meet the directives of the KEA mission, vision and values

March:

Committee Chair and Program and Budget committee members presented the proposed KEA Program and Budget at each district pre-delegate caucus around the Commonwealth.

See KEA Proposed Program and Budget for details on budget allocations.

The KEA Program and Budget Committee will be meeting electronically in May and July to review the 2nd and 3rd quarter financials.

Respectfully Submitted,

Crystal Culp, 1st District
Charlena Williams, 2nd
District

Diane Poindexter, 3rd District
Eileen Townsend, 4th District
Carol Milby, 5th District

Heather Berry, EKEA
Jo McKim, JCTA

Zonda Byrd, KEA Central District
Charles Ludwig, KEA-Retired
Cameo Kendrick, KEA Student Program
Eddie Campbell, Chair KEA Vice-President

Denise Gray, KESPA
Monica King, MCEA

Reta Vann, NKEA
Lori McKeegan, UCEA
Harry Collins, UKREA
Paul Mortell, CFO

