

**DIVERSITY COMMITTEE**  
**Annual Report to the KEA Delegate Assembly**  
**April 2019**

The Diversity Committee began its work this year with the customary review of the KEA constitutional and KEA President issued charges. In addition to the standing KEA constitutional charges, the KEA President charged the Committee with:

- Develop a plan of action to recruit minorities into the teaching profession. In the plan, gather and present to the 2019 Delegate Assembly statistics on the number of minority teachers in the Commonwealth and data on minority teacher candidates/ recruitment efforts around the state.
- Discuss ways to support the Student Program Diversity Conference.
- Analyze KEA board feedback on the 2019 NBI's related to social justice/diversity. Explore ways to implement these 4 NBI's and also how they can be incorporated into the Smith/Wilson Diversity Breakfast. Complete a report to the KEA Board on how the association could most effectively address these four issues.
- Feedback to remove or replace a moment of silence to respect all faiths in the room.

The annual Lesson Plan Contest was promoted using flyers, regularly distributed in KEA President's Points emails, KEA news, and the KEA social media sites (Facebook and Twitter). This is the thirteenth year and a number of excellent lesson plans incorporating diversity were received. The committee diligently spent a significant amount of time scoring and identifying this year's winners. The two winners of \$200 each are: Lesson Plan winners:

1. **Sam Northern**-3<sup>rd</sup> District) – Passions Abroad: Connecting Students' Interests with World Cultures
2. **Crystal Culp** – (1<sup>st</sup> District)- Women of the Civil Rights Movement

This is the third year of the ESP Diversity Bulletin Board Contest and a gift card: **Chiffon Winston** (KESPA- Paducah) will be acknowledged at the Smith Wilson Breakfast.

The Committee finalized the plans of the annual Lucy Harth Smith – Atwood S. Wilson Award Breakfast scheduled the morning of Thursday, April 4, 2019 during the KEA Delegate Assembly.

This year's theme is: **Diversity- Be Color Brave**. **Tytianna Wells Smith** is the 2019 guest speaker. She is an author and illustrator of children's books. She is the Founder of the Honey Tree Publishing LLC, which specializes in books aimed at multi-ethnic audiences.

**Stacy Bailey-Ndiaye** is the 2019 Smith-Wilson Award winner this year. The mission of Bridge Kids International is to respect the rights of all people, protecting young people, centering programs around young people of Africa and African Americans, recognizing the inherent strength in young people and adults working together to build a genuine community. Bridge Kids International demonstrate leadership in the field of innovation, creativity, and compensatory education through authentic experiences including having SKYPE conferences with African youth in Senegal and S.T.E.M. programs.

Respectfully submitted,

**2018-2019 Diversity Committee Members:**

Noraa Ransey, First District  
Alvia Littleton, Chair, Second District  
Michelle Ewing, Third District  
Jacqueline Gibbons, Fourth District  
Ruth Ann Sweazy, Fifth District  
Joshua Kumm, JCTA  
Kyla Trahan, KEA-Central District  
Melissa Salyers, EKEA  
Becky Godby, MCEA

Ryan Dittmer, NKEA  
Emanuel Anama-Green, UCEA  
Julie Ussery, UKREA  
Shaquita Garrett, KESPA  
Cookie Henson, KEA-R  
Rosalind Bryant, Staff Liaison  
Beth Shepherd, Staff Associate