



COMPLIANCE/CONSTITUTION COMMITTEE
Annual Report to the KEA Delegate Assembly
April 2019

CCC officers for 2018-19: As required by the KEA Constitution, Article VI, B-6.2(b)(6), officers of this standing committee are elected annually. At its meeting in September 2018, the committee members elected Veronica Russell, 2nd District, as Chair; and Luke English, 1st District, as Vice Chair.

Work of the CCC during 2018-19: Per the provisions of the KEA Constitution, the Compliance/Constitution Committee is charged with the following responsibilities:

- review the governance documents of the local and district associations for compliance with the KEA and NEA constitutions and bylaws;
- receive and process proposed amendments to the Constitution, Bylaws and Standing Rules;
- supervise the submission and processing of new business during the Delegate Assembly;
- issue advisory interpretations upon request on issues arising from the floor of the Delegate Assembly;
- perform other duties at the Delegate Assembly as specified in the Rules or requested by the President;
- supervise the accreditation of delegates and alternates to the Delegate Assembly and the seating of delegates and members;
- conduct elections at the Delegate Assembly, prepare and check ballots for accuracy, supervise the voting area, and act as judge and constable of the election;
- conduct the election of state delegates to the NEA Representative Assembly;
- develop all state election guidelines, report its recommendations to the Board of Directors for approval, and upon approval, implement the appropriate guidelines governing each state election; and
- monitor minority involvement in the Association and address compliance issues.

At various times throughout the year, the CCC performs all these duties. The CCC also occasionally receives specially assigned work that falls within its constitutional responsibilities.

- **Constitution review:** This year, Bridget Brown working as the staff liaison to the CCC for the purposes continued the process of reviewing local constitutions. NEA requires that all affiliate constitutions be reviewed for compliance at least once every five years. The CCC reviews local constitutions on a 5-year rotating schedule. During 18-19, the MCEA, 4th District, KESPA



Western Region, and 2nd District local constitutions will be reviewed. Bridget will present the results of those reviews to the committee at their September meeting.

- **Merged Locals:** In 2017-18 CCC reviewed four (4) local merger requests that were eventually granted by the KEA board. In 2018-19 CCC received no local merger requests. The CCC reviewed the existing board policy regarding merged local's but made no changes.
- **Election Guidelines and Procedures:** CCC reviewed the rules for elections held at the Delegate Assembly. They looked at the rules for use of equipment owned by KEA to virtually appear at pre-delegate caucuses and what kind of activity constitutes campaigning. After discussion the committee made recommendations to the KEA board. The KEA board approved those recommendations at their October 2018 meeting.

Elections at the 2019 DA: The 2018 delegates will a President and Vice President.

Constitutional amendments: Three constitutional amendment was timely submitted and will be on the ballot. (The full text of the proposed amendment can be viewed [here](#).) Constitutional amendments must be approved by 2/3 of the delegates present and voting.

NEA RA statewide delegate elections: Election for NEA RA state delegates started on March 4 and will continue through March 31, 2019. The results will be tabulated at the CCC luncheon on Wednesday, April 3, 2019 and will be posted at the Delegate Assembly. For the purpose of electing NEA RA statewide delegates, the state is divided into two regions, East and West. The East region includes EKEA, UKREA, UCEA, MCEA, Central and NKEA. The West region includes 1st, 2nd, 3rd, 4th, and 5th Districts and JCTA. KESPA members vote in the region where they work. The number of statewide delegates is based on KEA membership as of January 15 each year. **This year, KEA was allocated 29 delegates, one of which must be an administrator. Of the remaining 28 delegates, 13 will be elected from the East region, and 15 will be elected from the West region.**

Elections at the 2020 delegate assembly: Next year, the delegates will elect an NEA State Director (Seat 1) and an Ethnic Minority Director at Large (Seat 1). NEA officer terms begin September 1 after the date of election and expire on August 31 in the third year. Ethnic Minority Directors at Large terms begin July 1 after the date of election and expire on June 30 in the third year. All Active members in good standing are eligible to run for statewide office. Eligible KEA members who are interested in becoming candidates may announce no earlier than October 1, 2019 and no later than January 15, 2020. Candidates must declare their intent to run using the form available on the KEA website; no campaigning is allowed until the appropriate form is received by the Chair of the CCC or designee. Other elections could be held at the 2020 DA if vacancies occur.

The CCC will hold its last meeting of the year on Friday, April 5, 2019, upon adjournment of the DA.



Respectfully submitted,

Veronica Russell, Chair, 2nd district

Luke English, Vice Chair 1st district

Jason Gibson, 3rd district

Barry Simpson, 4th district

Michael Sharp, 5th district

Cathy Hill, KEA Central District

Jennifer Gilligan, EKEA

Beverly Chester-Burton, JCTA

Phyllis Willis, KESPA

Linda Cox-Roberts, MCEA

Butch Hamm, NKEA

Jolena Sizemore, UCEA

Eleanor Farler, UKREA

Patti Hester, KEA Retired

Tyishuanea Simms, KEA Student Program