

Report on 2017 approved New Business Items (numbered as submitted to the DA)

NBI 1 -I move that the KEA President appoint a committee to gather information on the impact of the County Employees Retirement System (CERS) being pulled from the Kentucky Retirement Systems (KRS) and placed in a separate unit.

- *This NBI was referred to the KEA Program and Budget Committee. This NBI was listed as a Presidential charge for the committee for the 2017-2018 membership year. The Committee researched the impact of this issue and developed a hand out on the effects of this separation. A motion of support for separation of CERS from KRS was recommended and adopted by the KEA Board. An informational poster was developed and published in the winter edition of the KEA News. This information was also included in all Day of Learning packets during the 2018 Legislative Session.*

NBI 2 -I move that KEA immediately plan and implement a proactive campaign that targets its members, prospective members, the legislature and the public concerning pension, facts about the current Teachers Retirement System (TRS) in place, and the effects of any changes to the current system that could be targeted in an upcoming special or regular session. Emphasis will be on factual information on the current performance of TRS and its board, comparison of current contributions by teachers, school systems, and the General Assembly to cost estimates of contribution amounts as a result of possible changes to TRS floated by the non-educational groups on future retirement benefits of new teachers.

- *KEA hosted dozens of local pension forums across the Commonwealth to discuss the Governor's Pension Reform ideas. KEA News included informational pull-out posters to inform members about pension facts. KEA hosted Tele-Town halls to inform members and leaders about timely session updates. Days of Learning during the 2018 Legislative Session that had record number of participants. In addition to Days of Learning, rallies of educators were held for several days at the end of the session.*

NBI 3- KEA will utilize existing resources to advocate and education around LBGTO issues. This includes, but is not limited to: raising awareness of related NEA (and identified partner organization) resources, and establishing professional development opportunities on these issues.

- *This NBI was given to the KEA Diversity Committee as a Presidential charge.*

NBI 4 -That the KEA Student Empowerment Art Contest be reformatted for the 2017-18 school year as a Visual Media Contest (including, but not limited to, painting, drawing and photography) with four winners selected to appear on the four issues of the KEA News. All other entries will be displayed at the Capitol Annex the week of February 26, 2018. Art work will be returned to the students. We further propose that KEA furnish a prize for the top four winners and their sponsoring teachers. We proposed that four student winners and their sponsoring teachers each be awarded \$50 cash. All entries will be sent to KEA directly. The student winners and teachers will be invited to the KEA DA to be congratulated and receive their award.

- *The KEA MOVE Committee was given this NBI as a Presidential charge. The committee created a theme of #DifferenceMakers Student Art Contest. Thousands of entries from across Kentucky were submitted. The last week of February the winners and submission of artwork were displayed in the Capital Annex Tunnel. Awards of \$50 were presented to students and their teacher in four grade level categories. Difference Makers were presented with the original student artwork.*

NBI 7 -The order of business for the KEA DA from this point forward shall include reports from the KEA Student Program and KEA-Retired. These reports shall be no longer than 5 minutes.

- *The 2018 KEA Delegate Assembly program reflects the inclusion of these reports.*

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NBI 8 -The KEA President shall make available, through existing communication means, information on how to contract members of the NEA Executive Committee to perform racial/social justice training in our district and local events.

- *This NBI was completed through the use of President's Points and also mynea360 pages.*

NBI 9 -The KEA budget for minority teacher recruitment to be raised from \$2,500 to \$10,000.

- *This item was reflected in the 2017- 2018 KEA Budget.*

NBI 10 -For KEA to assist KEA Retired in developing district cadres of retirees members willing to assist members who have been placed on assistive corrective action plans.

- *This NBI was addressed by the KEA Retired Board of Directors. The KEA Retired was awarded an NEA Grant in the amount of \$7,000 to complete this work. Regional trainings were held to train retired members in engaging and recruiting active members into KEA.*

NBI 12 -KEA shall develop a program to education members on PTSD; what PTSD is, symptoms of PTSD; how active school personnel can mentor former students with PTSD, how other organizations in the state can help, and how school personnel can assist the former student following through with treatment.

- *This NBI was given to the KEA Diversity Committee as a Presidential charge.*

NBI 13 -KEA will utilize existing resources to advocate and educate around school to prison pipeline issues. This includes but is not limited to raising awareness of resources by the NEA (and its partner organization), establishing professional development opportunities, and community engagement opportunities on these issues.

- *This NBI was given to the KEA Diversity Committee as a Presidential charge. The KEA Board received training around diversity issues from NEA. Resources and current NEA support for this work is ongoing. KEA members have trained other members, both active and the KEA Student Program, on the school to prison pipeline.*